



## PR/119132 | Accounting & Finance Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1580409

**Industry**

Restaurant, Food Service

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

March 31st, 2026 12:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Basic

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Accounting & Finance Manager

Location: Bangkok (Conveniently accessible via BTS)

Employment Type: Full-time

Salary Range: THB 60,000 – 85,000 (Negotiable)

### About the Role

We are seeking an experienced Accounting & Finance Manager to lead our finance team in Thailand. The ideal candidate will oversee end-to-end accounting and financial operations, ensure full compliance with Thai regulations, and support strategic financial decision-making. This role leads a team of approximately five members and collaborates closely with regional and global stakeholders.

## Key Responsibilities

### 1. Accounting & Compliance

- Lead daily accounting operations and ensure timely monthly, quarterly, and annual closing.
- Ensure full compliance with Thai Financial Reporting Standards (TFRS), tax regulations, and corporate legal requirements.
- Serve as the primary contact for external auditors and tax authorities.
- Develop and implement tax strategies, including transfer pricing and compliance planning.

### 2. Financial Management & Strategy

- Manage and optimize cash flow to support business operations and financial stability.
- Oversee liquidity, daily payment and collection processes, and financial forecasting.
- Ensure accurate and timely vendor payments and invoicing.
- Strengthen internal controls and risk management processes to prevent financial irregularities.

### 3. Reporting & Collaboration

- Prepare regular financial reports and communicate with headquarters and relevant stakeholders.
- Support cross-functional initiatives requiring financial expertise.

## Required Qualifications

- Minimum 5 years of experience in accounting or finance management within the private sector.
- Strong business-level English communication skills.
- Excellent analytical thinking and problem-solving abilities, with the capability to work effectively across departments.

## Accounting Focus

- Strong knowledge of TFRS, tax regulations, and corporate law.
- Proven experience in coordinating with auditors and tax authorities.

## Finance Focus

- Hands-on experience with transfer pricing and compliance requirements.
- Ability to provide strategic financial insights and recommendations to senior leadership.
- Demonstrated experience in liquidity management and daily cash operations.

## Preferred Qualifications

- Experience reporting financial results to regional or global headquarters (Japanese or multinational environment is a plus).
- Knowledge of IFRS and managing adjustments between local and international standards.
- Experience working with or implementing global ERP systems (e.g., SAP) and supporting digital transformation initiatives.
- Business-level Japanese proficiency is an advantage.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description