



PR/123157 | GM Construction

## Job Information

**Recruiter**

JAC Recruitment Indonesia

**Job ID**

1580383

**Industry**

Civil Engineering and Construction

**Job Type**

Permanent Full-time

**Location**

Indonesia

**Salary**

Negotiable, based on experience

**Refreshed**

March 31st, 2026 11:01

## General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

Job Description:

- Lead the end-to-end planning and execution of all construction projects within the industrial estate, ensuring the alignment with strategic business goals and operational efficiency targets.
- Develop project execution plans, schedules, and construction methodologies that deliver quality outcomes on time and within budget.
- Oversee daily construction operations across multiple sites, ensuring adherence to approved designs, specifications, and contractual obligations.
- Monitor project progress, verify contractor performance, manage site inspections, and resolve on-site issues proactively.
- Establish and enforce robust Quality Assurance and Quality Control (QA/QC) systems to ensure all construction works meet required specifications, regulations, and safety standards.

- Manage all construction contracts, contractors, subcontractors, and suppliers to achieve optimal performance and cost-effectiveness.
- Prepare and present progress reports and budget forecasts to management.
- Establish and maintain strong relationships with contractors, consultants, vendors, local authorities, and stakeholders.
- Lead, mentor, and develop site managers, supervisors, and construction teams, building a culture of accountability, quality, and safety.

Requirements:

- Bachelor's degree in Civil Engineering, Construction Management, or a related field (Master's degree is an advantage).
- Minimum 15 years' experience in large-scale construction project management, with at least 5 years in a senior managerial or GM role.
- Demonstrated success managing major industrial estate or infrastructure projects (500 Ha or more preferred).
- Strong technical knowledge of civil, structural, and site infrastructure construction.
- Proficiency in construction management tools such as Microsoft Project, AutoCAD, etc.
- Strong leadership, negotiation, and interpersonal skills.
- Solid knowledge of local construction laws, permitting, and site safety requirements.
- Proven ability to manage budgets, contracts, and large site teams.
- High frequency visit to sites and stakeholders' meetings.

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## Company Description