



PR/096707 | Senior Manager, Regulatory Compliance

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1580372

Industry

Software

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

March 17th, 2026 06:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

This role will lead all aspects of regulatory compliance for the Singapore office and support the group where needed. This role is ideal for an experienced compliance professional who thrives in a fast-moving fintech environment and is comfortable interpreting regulatory requirements into actionable items and sets up processes in a scalable manner.

Key Responsibilities

- Lead the design, implementation, and ongoing management of the firm's Singapore compliance framework, ensuring adherence to MAS regulatory requirements.
- Maintain and update compliance policies, manuals, and procedures
- Keep track of regulatory changes and notifications from regulator, perform gap analysis and work with stakeholders to implement processes

- Set up Key Obligation Register and associated controls
- Work closely with internal stakeholders such as Business, Product and Operational Units, as well as any relevant external stakeholders in regard to compliance matters.
- Manage inspections, filings, surveys and regulatory communications
- Liaise with MAS, as needed
- Support the Director of Compliance with regional initiatives and handle any other compliance tasks as required.

Requirements

- Bachelor's Degree in Finance, Law, Business, or a related discipline.
- Minimum 10 years of relevant experience in regulatory compliance within financial institutions; experience in fintech or payments is a strong advantage.
- Strong ability to read, analyse and interpret regulatory requirements and work with other stakeholders to put the regulatory requirements into practice
- Proven ability to manage multiple priorities under pressure.
- Experience in Singapore MAS requirements for Major Payment Institutions is mandatory
- Experience in liaising with MAS is mandatory
- Experience in regulations for other SEA countries is good to have

We regret to inform that only shortlisted candidates will be notified. Appreciate your understanding.

EA: JAC Recruitment Pte. Ltd.
EA Licence: 90C3026
EA Reg No. R1879356
EA Personnel Name: Tan Deshun

#LI-JACSG

#countrysingapore

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Company Description