



Electrical Connector Design Engineer 【Philippines】

★Relocation & Visa Support Available★

Job Information

Hiring Company

ZAMA Japan Kabushiki Kaisha

Job ID

1580138

Division

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Industry

Machinery

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

(Almost) All Japanese

Job Type

Permanent Full-time

Location

Philippines

Salary

8 million yen ~ 10 million yen

Refreshed

June 23rd, 2026 09:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

No permission to work in Japan required

Job Description

◀Job Description and Benefits of This Position▶

- Design and development of electrical connectors and evaluation for compliance with international standards
- Collaborate with global teams to take a central role in product design
- Overseas business trips and participation in international projects included
- An environment where you can utilize your Japanese and English skills

【About Us】

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence. We are looking for a motivated Electrical Connector Design Engineer to create and develop electrical connector designs with our team.

Your expertise will be key to our success. Apply now!

【Responsibilities】

- Create and develop electrical connector designs that meet specification requirements.
- Ensure that all designs comply with industry standards and regulations, such as UL, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Lead design reviews and contribute to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of electrical connectors
- Participate with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

【Employment Type】

Full-time Employee

【Salary Range】 *For Labor Contract with ZAMA Japan K.K.

JPY8,000,000 – 10,000,000 (Commensurate with experience)

【Work Hours】

As per company regulations

【Work Location Information】

ZAMA Precision Industry Manufacturing Philippines, Inc.

Number of employees: 1,200

Language: English and local dialects

【Holidays and Leave】

As per company regulations

Required Skills**【Qualifications】**

- M.S. in Electrical Engineering
- Minimum of 10 years of proven experience in designing electrical connectors and related components.
- Proven experience in electrical engineering principles and connector technology.
- Experience in connector design for signal and power wire-to-wire and wire-to-board applications.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to Japan
- Proficiency in CAD software (ZUKEN, Creo, etc.)
- Advanced written and oral communication skills in English. TOEIC 750 and above

Company Description