



## [JLPT N2] In-House Enterprise IAM Specialist

Work from Home 3-4 Day / week

### Job Information

**Recruiter**

[Skillhouse Staffing Solutions K.K.](#)

**Job ID**

1579923

**Industry**

Other (Manufacturing)

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Non-Japanese

**Job Type**

Permanent Full-time

**Location**

Kanagawa Prefecture

**Salary**

5 million yen ~ 10 million yen

**Holidays**

National Holidays, Weekends, Paid Holiday, etc.

**Refreshed**

February 25th, 2026 15:31

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Entry Level

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A Global Automotive firm is seeking an experienced **IAM Specialist / Senior IAM Specialist**.

This is a rare in-house opportunity related to enterprise identity and infrastructure transformation, which may align with your background — particularly if you have experience in security engineering, directory services, authentication, or IAM-related platforms.

**Key Highlights**

- In-house corporate IT role (not SI / client-facing)
- Opportunity to design and establish a new enterprise IAM platform
- Involvement in architecture, migration planning, and long-term ownership
- Collaboration with overseas technical teams in an international environment
- Suitable for IAM specialists or security/infrastructure engineers with strong identity-related experience seeking broader architectural exposure

**Responsibilities:**

- Define enterprise IAM architecture aligned with mid- to long-term business and security requirements
- Evaluate and select scalable, resilient IAM technologies and design patterns independent of specific vendors
- Design identity governance, authentication, authorization, and access control models
- Ensure alignment of IAM architecture with security policies and overall IT infrastructure strategy
- Lead separation and migration from legacy/shared IAM environments to new infrastructure
- Oversee data migration, system integration, and cutover processes to maintain continuity and security
- Provide technical direction and architectural guidance to external partners and service providers
- Manage project scope, timelines, risks, and quality considerations for IAM transformation
- Establish operational processes, governance frameworks, and SLA/monitoring structures for IAM services
- Identify optimization opportunities and integrate emerging technology and security trends
- Collaborate with domestic and global stakeholders, translating technical topics into business-relevant guidance
- Build strong partnerships with vendors, providers, and internal teams to ensure effective IAM operations

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**Required Skills****Required Skills:**

- Minimum 5+ years of professional experience in IT, with strong exposure to Identity & Access Management (IAM), infrastructure architecture, or security-related platforms
- Proven experience designing, implementing, or supporting enterprise-scale IAM or infrastructure solutions within complex IT environments
- Solid understanding of core IAM concepts, including identity governance, authentication, authorization, and access control models
- Hands-on involvement in infrastructure implementation, migration, or transformation initiatives, beyond purely administrative or coordination roles
- Practical knowledge of hybrid IT environments, including on-premise, cloud, and network-integrated systems
- Familiarity with IT Service Management (ITSM) principles such as SLA management, change management, and operational governance

**Working Hours:** 8:00-17:00 / 9:00-18:00-No Core Time, flexible working hours

**Working Style:** 3-4 days WFH

**Holidays:** Saturday, Sunday, National Holidays, Year-end and New Year Holidays, Paid Holidays

**Services/Benefits:** Transportation expenses, plus Paid leave, plus social insurance (health insurance, welfare pension, and work-related accident insurance), Periodic health examination, and Employment insurance

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**Company Description**