



【Lead Full Stack Engineer】 International Team/ Remote/ Hybrid

1100% business growth in 4 years in the

Job Information

Recruiter

SPOTTED K.K.

Hiring Company

Globally Expanding AI SaaS Company in the Marketing Tech Industr

Job ID

1579896

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Japan

Salary

7 million yen ~ 10 million yen

Refreshed

March 11th, 2026 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Fluent

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

This AI SaaS company has built a suite of marketing automation products that enable human-like customer interactions via messaging and phone. Rather than focusing on quick wins, their platform helps brands build long-term customer fandom - with clients reporting up to 100% sales increase.

Now preparing for Series C funding and expanding across Japan, India, Taiwan, and the Philippines, they are hiring a Lead Full Stack Engineer with clear progression toward a future Tech Lead role.

In this position, you will:

- Lead front-end, back-end, and infrastructure development within your product team
- Partner with Product Managers and reflect customer feedback in new features
- Drive architectural decisions and technical initiatives
- Modernize systems (microservices, event-driven architecture)
- Help define development standards in a scaling engineering organization

This is a high-impact role in a fast-growing, globally minded tech company where engineering has real influence.

Required Skills

Requirements

- 5+ years of system development experience
- Strong experience with TypeScript and React
- Full-stack development experience (frontend and backend)
- Experience and confidence in technology selection (assess technical requirements, costs, and operability)
- Ability to manage the full lifecycle from specification to release
- Code review experience
- REST API design experience
- Business-level Japanese and conversational or higher English skills

Nice to Have

- 2+ years of technical lead experience (team size 5+)
- Experience with Go
- Experience with domain-driven design or clean architecture
- gRPC API development experience
- Next.js development experience
- CI/CD pipeline implementation
- AWS infrastructure experience (Docker, Terraform, CDK, etc.)
- Business-level English
- Experience leveraging AI tools to improve development productivity and knowledge sharing

Why Join:

- High-growth company in a rapidly expanding SaaS market
 - Opportunity to work on large-scale system redesign and AI implementation in production
 - Strong engineering-led culture with real influence on technical decisions
 - Multicultural team (20+ nationalities)
 - Remote or hybrid work style (Tokyo or Osaka), flextime system
 - Leadership development support and learning subsidies
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Company Description