



【Lead Full Stack Engineer】 International Team/ Remote/ Hybrid

1100% business growth in 4 years in the

#### Job Information

**Recruiter**

SPOTTED K.K.

**Hiring Company**

Globally Expanding AI SaaS Company in the Marketing Tech Industr

**Job ID**

1579896

**Industry**

Internet, Web Services

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Japan

**Salary**

7 million yen ~ 10 million yen

**Refreshed**

March 11th, 2026 00:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

#### Job Description

This AI SaaS company has built a suite of marketing automation products that enable human-like customer interactions via messaging and phone. Rather than focusing on quick wins, their platform helps brands build long-term customer fandom - with clients reporting up to 100% sales increase.

Now preparing for Series C funding and expanding across Japan, India, Taiwan, and the Philippines, they are hiring a Lead Full Stack Engineer with clear progression toward a future Tech Lead role.

In this position, you will:

- Lead front-end, back-end, and infrastructure development within your product team
- Partner with Product Managers and reflect customer feedback in new features
- Drive architectural decisions and technical initiatives
- Modernize systems (microservices, event-driven architecture)
- Help define development standards in a scaling engineering organization

This is a high-impact role in a fast-growing, globally minded tech company where engineering has real influence.

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## Required Skills

### Requirements

- 5+ years of system development experience
- Strong experience with TypeScript and React
- Full-stack development experience (frontend and backend)
- Experience and confidence in technology selection (assess technical requirements, costs, and operability)
- Ability to manage the full lifecycle from specification to release
- Code review experience
- REST API design experience
- Business-level Japanese and conversational or higher English skills

### Nice to Have

- 2+ years of technical lead experience (team size 5+)
- Experience with Go
- Experience with domain-driven design or clean architecture
- gRPC API development experience
- Next.js development experience
- CI/CD pipeline implementation
- AWS infrastructure experience (Docker, Terraform, CDK, etc.)
- Business-level English
- Experience leveraging AI tools to improve development productivity and knowledge sharing

### Why Join:

- High-growth company in a rapidly expanding SaaS market
  - Opportunity to work on large-scale system redesign and AI implementation in production
  - Strong engineering-led culture with real influence on technical decisions
  - Multicultural team (20+ nationalities)
  - Remote or hybrid work style (Tokyo or Osaka), flextime system
  - Leadership development support and learning subsidies
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## Company Description