

Automation Test Engineer

Job Information

Recruiter
NEXUS Corporation

Job ID
1579815

Industry
Insurance

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
4.5 million yen ~ 9 million yen

Refreshed
November 17th, 2026 11:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Role and responsibilities:

- Establish good coordination and communication with Customer, Onsite and Offshore teams
- Actively involve in the primary responsibilities that include but not limited to:
- Design, develop, and execute automated tests to verify software quality
- Converting manual test cases into automated scripts, maintaining and enhancing existing automation frameworks, and integrating them with CI/CD pipelines
- Analyze test results, report defects, and collaborate with development and other teams to ensure software meets quality standards
- Create testing artifacts, configure test environments, write automation scripts, prepare test summary reports, etc. as required
- Actively contribute towards various Transformation initiatives (Process maturity, Testing efficiency, Devops automation, Security vulnerability remediation, etc.) to achieve the project goals
- Mentoring and guiding junior team members while assigning and tracking the testing tasks for closure without any schedule, quality and cost slippages
- Manage and maintain test data, leveraging tools like GenRocket for synthetic data generation.
- Ensure test automation supports CI/CD pipelines (Jenkins, GitHub) and integrates with DevOps practices.
- Collaborate with QA leads, developers, and business analysts to understand requirements and translate them into

effective automation solutions.

Required Skills

Must:

- 3-10 years of experience in IT industry
- Good hands-on experience with the automation testing tools such as Playwright, Postman, SoapUI, Perfecto, GenRocket, etc.
- Demonstrated experience in in-sprint and integration testing within Agile or distributed environments.
- Understanding of test script versioning, CI/CD integration, and defect management.
- Native level Japanese and business level English skill

Nice to have:

- Exposure on Agile methodology, DevOps, Security vulnerability management and P&C Insurance domain knowledge
- Experience in the scan, build and deployment tools such as Proofpoint, Git, Maven, Jenkins, Jira, ServiceNow, etc.
- Basic knowledge of database verification (MySQL, PostgreSQL) or performance tests (JMeter).
- Experience of working in insurance domain project

Company Description