



## PR/119124 | HR Manager – Corporate Services

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1579793

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

May 19th, 2026 13:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### HR Manager – Corporate Services

The ideal candidate should possess strong English communication skills (spoken and written) and a solid grounding in key HR areas, including talent acquisition, compensation management, employee engagement, performance management systems, HR data analytics, and compensation & benefits.

**Job Responsibility:**

- Develop a deep understanding of business goals and collaborate with assigned countries to create and implement HR policies, procedures, and best practices.
- Conduct comprehensive research and analysis to enhance HR efficiency and overall productivity.
- Lead and work closely with HR partners to design, implement, and continuously refine HR systems and processes, covering areas such as employee data management, recruitment, performance management, and employee engagement.
- Coordinate with cross-functional teams to ensure smooth and effective execution of HR initiatives.
- Oversee compensation and benefits programs to ensure market competitiveness, internal fairness, and legal compliance,

while supporting business and talent strategies.

- Manage and deliver designated Human Capital projects as assigned.

**Job Qualifications:**

- Bachelor's degree in Human Resources, Business Administration, Psychology, or a related field.
- 3–7 years of progressive HR experience, with specialization in Compensation & Benefits or Total Rewards.
- Strong understanding of HR processes, salary benchmarking, and compensation workflows.
- Solid analytical skills with proficiency in Excel and HR data analysis.
- Good knowledge of local labor laws and tax regulations.
- Proicient in Microsoft Office applications.
- Excellent English communication skills, both written and spoken.
- Strong organizational abilities with capability to prioritize and effectively delegate tasks.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description