



PR/118449 | Registered Manager – Children’s Residential Care (DoLS)

Job Information

Recruiter

JAC Recruitment UK

Job ID

1579719

Industry

Healthcare, Nursing

Job Type

Permanent Full-time

Location

United Kingdom

Salary

Negotiable, based on experience

Refreshed

March 10th, 2026 09:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

About the Role

We are seeking an experienced Registered Manager to lead a children’s residential home supporting young people with high-risk and complex needs under Deprivation of Liberty Safeguards (DoLS). You will hold full responsibility for operations, safeguarding, quality, and regulatory compliance, ensuring a trauma-informed, therapeutically led service that delivers safety, stability, and positive outcomes.

Key Responsibilities

Safeguarding & DoLS

- Act as Designated Safeguarding Lead (DSL).
- Ensure DoLS authorisations are lawfully implemented, reviewed, and evidenced.
- Oversee restrictive practices (proportionate, time-limited, legally compliant).
- Lead incident management, serious incident reviews, and referrals (LADO, social care, police).
- Ensure staff are trained and confident in managing high-risk behaviours safely.

Regulatory & Ofsted Compliance

- Hold Ofsted registration as the home's Registered Manager.
- Maintain continuous compliance with the Children's Homes (England) Regulations 2015 and Quality Standards.
- Lead Ofsted inspection readiness at all times.
- Ensure high-quality recording (daily logs, risk assessments, behaviour support plans, care plans, Reg 40/45 notifications).
- Drive improvement plans following inspections/audits.

Leadership & People Management

- Lead a multidisciplinary team working at enhanced ratios (2:1 / 3:1 / 4:1).
- Oversee safer recruitment, induction, supervision, appraisal, and performance management.
- Build a values-led culture focused on consistency, boundaries, and therapeutic care.
- Ensure mandatory and specialist training (DoLS, trauma, high-risk placements).
- Manage rotas, on-call, and staffing budgets.

Care Planning & Therapeutic Practice

- Deliver robust, child-centred care plans aligned to needs, risks, and aspirations.
- Embed trauma-informed and psychologically informed practice.
- Work with therapists, CAMHS, and clinical professionals.
- Promote positive behaviour support, emotional regulation, and restorative approaches.

Multi-Agency Working

- Act as primary contact for placing authorities, social workers, IROs, and commissioners.
- Attend reviews and risk meetings; build strong local partnerships (LA, mental health, education, safeguarding).

Quality & Service Development

- Monitor outcomes for children and young people.
- Implement internal audits, QA systems, and reflective practice.
- Contribute to the ongoing development of the therapeutic model and service evolution.

Operational & Financial

- Manage the home's budget within agreed parameters.
- Maintain property standards, health & safety, and environmental safety.

Essential Requirements

- **Level 5 Diploma** in Leadership & Management for Residential Childcare (or equivalent).
- **Minimum 2 years** in a leadership/management role within a children's residential setting.
- Significant experience with **high-risk, complex, or DoLS** placements.
- Strong knowledge of:
 - Children's Homes Regulations 2015
 - Quality Standards
 - Safeguarding legislation
 - DoLS and restrictive practice frameworks
- Proven ability to lead in high-pressure environments.
- Excellent written and verbal communication skills.
- Ability to work flexibly, including **on-call**.

Desirable

- Experience managing solo or low-placement homes.
- Track record of achieving **Good/Outstanding** Ofsted outcomes.
- Background in mental health, psychology, or therapeutic services.
- Experience supporting children under **DoLS** or equivalent legal frameworks.

What We Offer

- Lead a highly specialised, values-driven service with real autonomy.
- Strong support from experienced senior leadership.
- Competitive salary with London weighting.
- Ongoing professional development, training, and clear **career progression**:
 - Registered Manager → Dual Registered Manager → Mentor of (Deputy/Nominated) Managers → **Responsible Individual / Operations** pathway.

Safer Recruitment

All offers are subject to **enhanced DBS checks**, satisfactory references, and compliance with safer recruitment practices.

#LI-JACUK #KK

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.uk/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.uk/terms-of-use>

