IT Program Manager – Transformation

A large global automobile manufacturer!

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1579524

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 12 million yen

Salary Bonuses
Bonuses included in indicated salary.

Work Hours
9:00 - 18:00 (Mon-Fri) Hybrid and Flextime

Holidays
Saturday, Sunday, and National Holidays, Year-end and New Year H

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

A global automotive manufacturer is looking for a highly experienced **IT Program Manager – Transformation** to drive large

A global automotive manufacturer is looking for a highly experienced **IT Program Manager – Transformation** to drive large-scale separation, migration, and operating model initiatives within its production and product development environment.

This is a leadership-intensive role requiring both program-level oversight and strong technical judgment. You will coordinate cross-functional stakeholders, manage Transition Services Agreement (TSA) activities, guide data migration strategies, and help establish the future "To-Be" IT operating model. The position demands a professional who is comfortable operating in high-impact, high-visibility transformation programs.

Responsibilities:

- Lead enterprise carve-out and IT system separation initiatives, ensuring operational continuity and compliance

- Oversee TSA governance, managing dependencies, timelines, and risk mitigation

- Govern data migration to ensure integrity, security, and stability across interconnected systems

- Drive the design and implementation of the future-state IT operating model and shared services structure

- Align IT services, workflows, and governance with evolving business requirements

- Collaborate with engineering, production, and business stakeholders to ensure seamless execution

- Monitor program milestones, manage risks, and provide transparent reporting to senior leadership

- Provide technical and organizational leadership across complex system landscapes

- Promote best practices, governance standards, and structured decision-making

- Deliver measurable improvements in system separation, service quality, and operational efficiency

Why should you apply:

- Central leadership role in high-impact carve-out and migration programs

- Exposure to enterprise-wide IT and operational transformation initiatives

- Significant stakeholder visibility and decision-making influence

- Opportunity to shape long-term IT operating structures and shared services models

- Stable, globally respected organization with sophisticated technical environments

Company Details:

A large global automobile manufacturer based in Germany. This company is Japan's leading brand, known for its high customer satisfaction performance.

Working Hours: 9:00 - 18:00 (Mon-Fri)

Working Style: Hybrid

Holidays: Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays

Services/Benefits: Transportation expenses up to 20,000 yen per month, plus Paid leave, plus social insurance (health insurance, welfare pension, and work-related accident insurance), Periodic health examination, and Employment insurance

Required Skills

- 8+ years of experience leading IT initiatives in production, manufacturing, or product development environments

- Demonstrated experience with carve-out programs, TSA steering, and system migration activities

- Strong expertise in shared services management and IT operating model design

- Proven ability to manage cross-functional teams in complex, compliance-driven transformation projects

- Solid understanding of data migration risks, controls, and governance considerations

- Strong leadership, communication, and problem-solving capabilities

Company Description