JLPT N2 ERP/SAP System Engineer (HR Applications)

A major retail brand!

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1579517

Industry
Retail

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Permanent Full-time

Location
Kanagawa Prefecture

Salary
6 million yen ~ 7 million yen

Work Hours
9:00 - 18:00（Mon - Fri）

Holidays
Saturday, Sunday, and National Holidays

Refreshed
March 6th, 2026 05:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Technical/Vocational College

Visa Status
Permission to work in Japan required

Job Description

A major retail brand is looking for a strong **ERP/SAP System Engineer.**

Responsibilities:
- Technical involvement and driving each phase from RFP creation, vendor selection, requirements definition, design, development, testing, to migration
- Coordination with internal departments and smooth communication with stakeholders

- Operational design, operational management, and continuous improvement activities following new system implementation
- Imminent projects include migration from current accounting and HR systems (e.g., SAP) to a new ERP system, and a project to migrate on-premises environments to the cloud

Why should you apply:
- Major retail brand
- Competitive compensation, centrally located office (Ikebukuro), and a positive, collaborative work environment
- A leadership role where you can leverage your experience in system development and project management

Company Details
The company operates department stores in Japan, offering a wide range of products and services primarily in urban areas. Internationally, it expands its business through licensing of its proprietary brands, and also engages in corporate services and trading businesses.

Working Hours: 09:00–18:00, Monday to Friday
Working Style: 5 days per week in the office
Holidays: Saturdays, Sundays, public holidays, year-end/New Year holidays, paid leave, and other special leave
Services/Benefits: Comprehensive insurance coverage, employees' pension plan, discounted cafeteria, overtime pay

Required Skills

- Experience in developing business applications (3+ years)
- Experience with business systems such as Accounting or HR is desirable
- Experience implementing ERP systems (e.g., SAP, OBIC)
- Experience involved in all phases from requirements definition through implementation and operation
- Project management experience (practical experience as a technical lead or Project Leader)
- Experience driving projects involving coordination across multiple departments and vendors
- Experience working within the IT department of a business company
- Experience in IT planning and implementation involving collaboration with user departments and understanding of business operations

Company Description