



Bilingual Senior IT Manager

A Global Lifestyle firm!

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1579514

Industry

IT Consulting

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 15 million yen

Work Hours

8:40-17:40

Holidays

weekend, National Holidays, Year-end and New Year Holiday etc

Refreshed

March 6th, 2026 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A Global Lifestyle firm is looking for a **Senior IT Manager** to lead technology operations and strategy for the Japan business. In this role, you will ensure the reliability, security, and efficiency of all IT systems and applications, while aligning local initiatives with global standards.

Responsibilities:

- Align local IT strategy with Japan business goals and global direction
- Lead, develop, and manage the local IT team and budget
- Oversee daily IT operations and ensure system reliability, security, and compliance
- Manage vendors, costs, and coordination with global infrastructure teams
- Oversee retail applications (POS, OMS, warehouse) and ensure integration with global systems (e.g., SAP S/4HANA)
- Support deployments, upgrades, shared applications, and end-user services
- Ensure data integrity and regulatory compliance
- Design and deliver technical solutions aligned with global architecture and security standards
- Lead local IT projects, support global initiatives, and manage change
- Enforce global security policies and meet Japanese legal requirements; coordinate audits and incidents
- Manage stakeholder relationships and communicate IT performance and initiatives
- Recruit, mentor, and develop the IT team, including performance reviews and training

Why should you apply:

- Lead IT strategy and operations for a global lifestyle brand in the Japanese retail market
- Drive innovation through enterprise systems and digital transformation projects
- Work in a dynamic, bilingual environment with opportunities for leadership and growth

Company Details: A global lifestyle brand known for its innovative footwear, accessories, and outerwear. Founded in 1928 in US, the company combines traditional craftsmanship with modern design and technology to deliver stylish, high-quality products. As a global lifestyle brand, it offers the opportunity to work in an international environment where design, technology, and creativity come together. Its commitment to quality, versatility, and forward-thinking fashion makes it an inspiring place to grow your career and contribute to a brand that resonates with consumers worldwide.

Working Hours: 9 : 30~18 : 00, Mon-Fri

Working Style: Hybrid (3days per week) and Work from Home (2days per week)

Holidays: Saturdays, Sundays, and National Holidays; 2 days of summer vacation (July–September); half-day work every Friday; Premium Friday observed.

Services/Benefits: Social Insurance (Health Insurance, Employees' Pension, Unemployment Insurance, Worker's Accident Insurance)

Interview Process : 1st / IT Head in US, 2nd GM Tokyo office

Required Skills

- IT Leadership & Retail Expertise
- Proven experience managing IT operations and projects in Japan; expertise in enterprise systems, IT infrastructure, security, compliance, and vendor/budget management
- Excellent leadership and bilingual communication (Japanese/English)
- Ability to work in a global matrix organization

Company Description