



## Strategy X FP&A Leadership

**Career Growth, Genuine Impact, Ownership**

### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

Tech Company & Industry Leader

**Job ID**

1578444

**Division**

Finance & Strategy

**Industry**

Other (IT, Internet, Gaming)

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

9 million yen ~ 14 million yen

**Holidays**

Weekends, PTO, year-end & New Year, and more

**Refreshed**

April 2nd, 2026 17:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**The Company:**

Our client has been growing steadily and is emerging as a leader in its industry. With a mission to create fair markets and support Japan's transition to a green society, this role offers the opportunity to play a key part in shaping the company's future.

**The Role:**

While working closely with executive and business leaders, you will lead initiatives end-to-end, from strategy formulation and KPI design to building analytical foundations and execution support.

**Specifically, you will handle...**

- Company-wide strategy and project execution, including business and departmental planning
- Organisational and KPI design, with ongoing monitoring and improvement
- Data collection, analysis, and visualisation to identify issues, form hypotheses, and drive improvements
- Management reporting and PDCA facilitation, integrating quantitative and qualitative insights

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**Required Skills****Ideal Requirements:**

- Strong data analysis skills, using SQL or similar tools
- Deep understanding of business KPIs, translating data and customer feedback into actionable improvements
- Experience defining analytical data and management accounting requirements based on business structure

**Nice to Haves:**

- Experience building and operating BI dashboards
- Background in data analysis or DX projects, including consulting environments
- Experience in company-wide FP&A or corporate planning, supporting executive decision-making with insights

**PLEASE NOTE:** If you feel like you have most of what we are looking for, but are missing some things - APPLY!!!

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**Company Description**