



## Accountants for Global Finance Team!

**Career Growth, Global Team, etc.**

### Job Information

#### Recruiter

Next Move K.K.

#### Hiring Company

FinTech Company & Global Team

#### Job ID

1578439

#### Division

Finance

#### Industry

Securities

#### Company Type

Small/Medium Company (300 employees or less) - International Company

#### Non-Japanese Ratio

Majority Non-Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

4.5 million yen ~ 9 million yen

#### Salary Bonuses

Bonuses paid on top of indicated salary.

#### Holidays

Weekends, PTO, year-end & New Year, and more

#### Refreshed

April 16th, 2026 02:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level (Amount Used: English usage about 50%)

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

## Job Description

### The Company:

Well-established and respected finance company led by a highly experienced CFO who values accuracy, ownership, initiative, and professional growth. An environment where accountants are listened to, trusted, and supported.

### The Role:

We're seeking hands-on accountants who want to take responsibility across a broad accounting scope of work. You will play a key role in month-end closing, intercompany activities, and balance sheet management while contributing to process improvements and automation. The role provides stability today, and clear opportunities to deepen your expertise and grow into a more senior role.

### This is a job for those who want to go beyond basic and repetitive daily tasks:

- Play a key role in monthly, quarterly, and annual closing under JGAAP / US GAAP
- Prepare and review journal entries, reconciliations, and reporting packages
- Manage intercompany transactions, matching, adjustments, and variance follow-up
- Support SOX compliance, internal controls, and audit coordination
- Maintain fixed asset and lease accounting schedules
- Identify improvement opportunities and drive workflow standardisation/automation
- Communicate with global HQ, external auditors, and cross-functional teams

### What makes this attractive:

- Highly supportive CFO and Head of Finance who mentors and develops talent
- Collaborative finance team with genuine work-life balance and psychological safety
- Broad scope - not siloed - giving strong exposure and skill growth
- Encouragement for automation, efficiency, and smarter ways of working
- Opportunity to gradually step into FP&A, GL, internal audit, or leadership, depending on interest
- Trilingual communication is appreciated and used in daily work
- Stable, long-term business strategy - low-drama environment

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## Required Skills

### Ideal Requirements:

- 4 - 10 years of hands-on accounting experience
- Strong month-end closing, reconciliations, and intercompany exposure
- Knowledge of US GAAP and/or JGAAP
- Experience in automation, ERP, or workflow improvement is a plus
- Japanese fluency (at least reading and writing for complex financial docs)
- English fluency for the global team
- Chinese is a plus since some colleagues are from China

**PLEASE NOTE:** The requirements are just "ideal", so if you feel like you have most of what we are looking for, but are maybe missing one or two things - APPLY!!!

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