

Business System Analyst

Job Information

Recruiter
NEXUS Corporation

Job ID
1578366

Industry
IT Consulting

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 10 million yen

Refreshed
November 11th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Join a global team that helps organizations turn bold ideas into real-world impact. Working alongside talented colleagues across the world, you'll help clients rethink how they use technology to grow, innovate, and build a more sustainable future. From shaping strategy to designing and engineering cutting-edge solutions in AI, cloud, and data, you'll be part of projects that solve meaningful challenges and create lasting value for businesses, communities, and your own career.

- Collaborate with users and the project team to gather and clarify requirements and expectations
- Analyze business requirements and design data solutions that meet both functional and non-functional requirements
- Assess existing systems to identify original source data based on business needs
- Work with the Application Development team to implement data strategies and build data flows
- Provide guidance to System Analysts, Engineers, Programmers, and other stakeholders on project limitations,

capabilities, performance requirements, and interfaces

- Discover and analyze metadata from source databases, including value patterns and distributions, key candidates, foreign key candidates, and functional dependencies
- Design logical and physical data models
- Create design documentation, including Functional Requirements Documents (FRD)
- Prepare test cases and test data, and capture test evidence

Required Skills

- Bachelor's Degree in Computer Science or a closely related field, or equivalent practical experience
- 6–10 years of relevant experience in system development or a Business Systems Analyst role
- Proven experience managing and successfully implementing projects
- Demonstrated leadership and project management skills

Skills:

- Strong data and system analytics skills using various programming languages
- Solid knowledge of Oracle Database, MS SQL Server, MongoDB, Linux, and networking
- Strong understanding of data structures and data management with proven hands-on experience
- Strong problem-solving skills
- Excellent communication, presentation, and interpersonal skills

Preferred Qualifications:

- Extensive knowledge of the Hadoop ecosystem
- Experience working with evolving platforms and components such as Hive, HBase, Zeppelin, Spark, Livy, and Solr
- Understanding of REST APIs, microservices architecture, ETL processes, and Salesforce
- Hands-on experience with cloud services
- Knowledge of streaming data processing and change data capture (CDC)

Company Description