



## Business System Analyst

### Job Information

**Recruiter**

NEXUS Corporation

**Job ID**

1578366

**Industry**

IT Consulting

**Company Type**

Large Company (more than 300 employees) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 10 million yen

**Refreshed**

April 29th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Join a global team that helps organizations turn bold ideas into real-world impact. Working alongside talented colleagues across the world, you'll help clients rethink how they use technology to grow, innovate, and build a more sustainable future. From shaping strategy to designing and engineering cutting-edge solutions in AI, cloud, and data, you'll be part of projects that solve meaningful challenges and create lasting value for businesses, communities, and your own career.

- Collaborate with users and the project team to gather and clarify requirements and expectations
- Analyze business requirements and design data solutions that meet both functional and non-functional requirements
- Assess existing systems to identify original source data based on business needs
- Work with the Application Development team to implement data strategies and build data flows
- Provide guidance to System Analysts, Engineers, Programmers, and other stakeholders on project limitations,

capabilities, performance requirements, and interfaces

- Discover and analyze metadata from source databases, including value patterns and distributions, key candidates, foreign key candidates, and functional dependencies
  - Design logical and physical data models
  - Create design documentation, including Functional Requirements Documents (FRD)
  - Prepare test cases and test data, and capture test evidence
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## Required Skills

- Bachelor's Degree in Computer Science or a closely related field, or equivalent practical experience
- 6–10 years of relevant experience in system development or a Business Systems Analyst role
- Proven experience managing and successfully implementing projects
- Demonstrated leadership and project management skills

### Skills:

- Strong data and system analytics skills using various programming languages
- Solid knowledge of Oracle Database, MS SQL Server, MongoDB, Linux, and networking
- Strong understanding of data structures and data management with proven hands-on experience
- Strong problem-solving skills
- Excellent communication, presentation, and interpersonal skills

### Preferred Qualifications:

- Extensive knowledge of the Hadoop ecosystem
  - Experience working with evolving platforms and components such as Hive, HBase, Zeppelin, Spark, Livy, and Solr
  - Understanding of REST APIs, microservices architecture, ETL processes, and Salesforce
  - Hands-on experience with cloud services
  - Knowledge of streaming data processing and change data capture (CDC)
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