

Engineering Manager

Job Information

Recruiter
NEXUS Corporation

Job ID
1578228

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 15 million yen

Refreshed
October 27th, 2026 17:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Role Overview

We are seeking an experienced engineering leader to drive the development and delivery of data and analytics platforms. The successful candidate will manage a cross-functional development team focused on data warehouses, data pipelines, data solutions, and AI-driven systems, ensuring high quality, on-time delivery and strategic technical direction.

Key Responsibilities

- Lead and manage the entire engineering team, including developers, project managers, and product managers, with responsibilities such as goal setting, performance evaluation, skill development, recruitment, and onboarding.
- Take accountability for Quality, Cost, and Delivery (QCD) across assigned products and projects.
- Define and execute technical strategies that align with product roadmaps and business goals, including planning and prioritizing development efforts.
- Provide leadership in technology selection, architecture design, and system configuration decisions.

- Translate business requirements into technical specifications and assess feasibility with product and business stakeholders.
- Lead improvements in development processes, quality assurance, performance, and security practices.
- Facilitate smooth communication within the team and with stakeholders, reporting on status, risks, and performance to senior leadership.
- Promote best practices and encourage knowledge sharing to elevate technical capabilities across the team.

Work Environment & Technologies

- The team is responsible for supporting large-scale data platforms, data warehouses, real-time and batch data pipelines, business intelligence/data visualization solutions, and AI/ML-based analytics systems.
- Technologies in use include cloud infrastructure (eg, Google Cloud Platform and private cloud), BI tools (eg, Tableau), and machine learning frameworks.
- Collaboration across distributed offices may be required.

Required Skills

Mandatory Qualifications

- Minimum 5 years of practical software development experience.
- At least 3 years of experience in a people management or engineering leadership role, including managing cross-functional teams.
- Demonstrated track record taking responsibility for delivering quality products and meeting business goals.
- Experience in designing, developing, and operating data warehouses or data solutions.
- Familiarity with multiple programming languages and the ability to guide technical discussions.
- Strong communication skills with experience reporting to executives or senior management.
- Business-level proficiency in both English and Japanese.

Preferred Qualifications

- Experience with architecture design, performance tuning, and improving scalability of large systems.
- Practical experience with Agile development methodologies (eg, Scrum, Kanban).
- Experience building and operating systems on public cloud platforms (AWS, GCP, Azure).
- Familiarity with implementing AI/machine learning technologies within production systems.
- Experience with DevOps practices and site reliability engineering (SRE) concepts.
- Experience as a Scrum Master or Product Owner.

Company Description