



Scrum Master

Job Information

Recruiter

NEXUS Corporation

Job ID

1578207

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

June 23rd, 2026 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Key Responsibilities

- Guide and coach development teams in **Scrum and Agile practices**.
- Facilitate daily stand ups, sprint planning, retrospectives, and reviews.
- Collaborate with Product Owners to ensure backlog clarity and prioritization.
- Act as a liaison between **Japanese speaking stakeholders** and global teams, ensuring effective communication.
- Identify and remove impediments to team progress.
- Promote a culture of continuous improvement and Agile maturity.
- Ensure delivery governance cadence and alignment with organizational goals.
- Support cross functional collaboration across QA, DevOps, and Product teams.

Required Skills

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- **7+ years of experience** in Agile project management, with at least **3+ years as a Scrum Master**.
- Strong knowledge of **Scrum, Kanban, and SAFe frameworks**.
- Excellent communication skills in **Japanese (native or business level)** and **English**.
- Experience working in **onsite environments** with multicultural teams.
- Strong facilitation, conflict resolution, and servant leadership skills.
- Familiarity with Agile tools (Jira, Confluence, Rally, or similar).

Nice to Have

- Agile certifications (CSM, PSM, SAFe Scrum Master).
- Experience in **cloud based projects** or enterprise scale digital transformation.
- Knowledge of Japanese business culture and practices.
- Prior experience in IT services or product development companies.

Qualifications

- Bachelor’s/Master’s degree in Computer Science, Engineering, or related field.
- Proven bilingual proficiency (Japanese & English).
- Strong track record of successful Agile delivery in onsite roles.

Company Description