# Scrum Master

## Job Information

**Recruiter**
NEXUS Corporation

**Job ID**
1578207

**Industry**
IT Consulting

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
Negotiable, based on experience

**Refreshed**
April 28th, 2026 00:00

## General Requirements

**Minimum Experience Level**
Over 6 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

**Key Responsibilities**

- Guide and coach development teams in **Scrum and Agile practices**.
- Facilitate daily stand ups, sprint planning, retrospectives, and reviews.
- Collaborate with Product Owners to ensure backlog clarity and prioritization.
- Act as a liaison between **Japanese speaking stakeholders** and global teams, ensuring effective communication.
- Identify and remove impediments to team progress.
- Promote a culture of continuous improvement and Agile maturity.
- Ensure delivery governance cadence and alignment with organizational goals.
- Support cross functional collaboration across QA, DevOps, and Product teams.

## Required Skills

**Required Skills**

- **7+ years of experience** in Agile project management, with at least **3+ years as a Scrum Master**.
- Strong knowledge of **Scrum, Kanban, and SAFe frameworks**.
- Excellent communication skills in **Japanese (native or business level)** and **English**.
- Experience working in **onsite environments** with multicultural teams.
- Strong facilitation, conflict resolution, and servant leadership skills.
- Familiarity with Agile tools (Jira, Confluence, Rally, or similar).

**Nice to Have**

- Agile certifications (CSM, PSM, SAFe Scrum Master).
- Experience in **cloud based projects** or enterprise scale digital transformation.
- Knowledge of Japanese business culture and practices.
- Prior experience in IT services or product development companies.

**Qualifications**

- Bachelorâ€¿s/Masterâ€¿s degree in Computer Science, Engineering, or related field.
- Proven bilingual proficiency (Japanese & English).
- Strong track record of successful Agile delivery in onsite roles.

Company Description