



Video & Motion Graphics Editor

Job Information

Hiring Company

[ZenGroup Inc.](#)

Job ID

1578165

Division

ZenStudio Division

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Osaka Prefecture, Osaka-shi Chuo-ku

Train Description

Chuo Line Station

Salary

Negotiable, based on experience

Work Hours

Standard working hours: 9:15 AM – 6:15 PM

Holidays

5-day workweek (Saturday & Sunday off)

Refreshed

March 4th, 2026 10:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

«Job Description & Position Highlights»

- Video editing and motion graphics production
- Handle everything from social media planning to proposal creation
- Support cross-border e-commerce growth through video and contribute to global expansion
- Flexible working hours and 26 days of paid leave in the first year

【Job Responsibilities】

ZenStudio's media team is steadily expanding as media-related projects and content creation requests continue to grow. To deliver exceptional content, raise our creative standards, and take on more complex projects, we're looking for a talented professional with strong skills in video editing and motion graphics.

Are you a professional video editor or animator looking to work in Japan? Join our international creative agency and let your voice be heard. Collaborate with our team, contribute your ideas, and create compelling content for the world to see.

■Main Duties :

- Editing both long-form & short-form media
- Creating & animating custom motion graphics
- Editing promotional videos for client-based work
- Audio editing for podcasts and other high-quality videos.
- General media management & server organization.
- Understanding and creating content suitable for various social media platforms.
- Staying up-to-date with the latest social media trends.
- Creating motion graphics and animations as needed.

■Department :

ZenStudio Division

ZenStudio Content Team (Content Team Leader = 1, Content Team Members 7)

■Reason for hire :

Staff expansion

■About Us :

ZenGroup is an e-commerce company based in Osaka, Japan, with over 400 active employees across our headquarters and logistics centers. With a diverse workforce representing more than 34 nationalities, we support the international market in purchasing products from Japan and help Japanese companies sell their products overseas.

ZenGroup currently operates the following services:

- ZenMarket: A proxy-buying platform that enables international customers to shop in their own language on major Japanese e-commerce sites such as Mercari, Yahoo Auctions, Yahoo Shopping, and more.
- ZenPlus: An e-commerce marketplace that connects over 3,000 small to mid-sized Japanese businesses with international customers.
- ZenPromo: A promotional service that helps Japanese companies refine their international marketing strategies and build global brand awareness.
- ZenPop: A monthly subscription box service offering curated stationery items that highlight Japanese kawaii culture and other cultural elements.
- ZenLink: An HTML tag-based service for Japanese e-commerce companies that enables their products to be purchased on ZenMarket, driving international web traffic to their stores.
- ZenStudio: A creative agency specializing in web design and video production, supporting businesses entering digital media or enhancing their e-commerce presence to meet modern trends.

Today, our platform has over 2 million registered users, is available in 19 languages, and serves customers in over 181 countries across six continents—delivering Japanese products to the world.

【Employment Type】

Permanent employee (full time)

*3 Month probationary period (salary same as below)

【Salary】

300,000~350,000¥Monthly (Based on previous experience and ability)

- Salary evaluation: Once a year
- Bonus: Twice a year (June and December)

【Working Hours】

Standard working hours: 9:15 AM – 6:15 PM (8 working hours / 1 hour break)

*Flextime available: Start work anytime between 7:00 AM - 10:00 PM, with up to 2 hours of break time per day.

*Standard working hours apply during the initial training period (approx. 2 months).

【Work Location】

Osaka Sakaisuji L Tower, 1 Chome-7-7 Kawaramachi, Chuo, Osaka, Osaka Prefecture, Japan

*Access:Osaka Metro Chuo Line Sakaisuji Honmachi Station 6 mins

*On-site

【Holidays & Leave】

- 5-day workweek (Saturday & Sunday off)
 - *Work is required on national holidays, excluding the New Year holiday.
- New Year holiday (4 days)
- Paid leave (26 days in year 1)
 - *26 days of paid leave are provided from the first year, with the number increasing annually.
 - In 2024, the paid leave usage rate exceeded 80%.
- Congratulatory and condolence leave
- Maternity/paternity leave
- Child care leave
- Personal day leave

【Benefits & Welfare】

- Overtime (paid by minute)
- Transportation allowance (up to ¥30,000/month)
- Complete social insurance (workers' compensation, employment, health, welfare pension)
- Business casual dress code (no suit required)
- Training system (job-specific, level-specific training)
- Japanese/English lessons
- In-house club activities (karaoke, day camp, etc.)
- Monthly company events
- Free tea and coffee

Required Skills

[Must-Have Skills]

- Proven experience in video production/content creation in a professional setting
- Professional portfolio (including videos, photos, social media, graphics, etc.)
- Proficiency in English (TOEIC score over 800 if non-native)
- Video editing skills
- Extensive knowledge of color grading and log profiles.
- Proficiency in Premiere Pro/Davinci (or similar software)
- After Effects/Fusion Proficiency (or similar software).
- Motion graphics and animation

[Preferred Skills]

- Management experience
- Experience working in a production team workflow with knowledge of best practices
- Japanese level N3 or better
- Strong understanding of various social media platforms.

[Personality]

- Social Media Strategist: Someone who is skilled in the use of social media; capable of creating content that aligns with current trends.
- Effective Communicator: A person who can clearly express their vision, ideas, and opinions to collaborate effectively within an international team.
- Multi-Skilled Professional: Someone with experience working in small to medium-sized companies, and comfortable communicating across multiple departments.
- Adaptable and Flexible: An individual who thrives in a fast-paced environment and can quickly adjust to changing priorities.

[Regarding the Selection]

- Positions Available : 1
- Selection Process
 - ▽First interview – Hiring Team (45-60 mins, online or in-person)
 - *Logic test (Tests excluded for online interviews)
 - ▽Second interview – 45-60 mins, in-person required
 - *Travel Reimbursement up to ¥27,000 available for applicants outside the Kansai region
 - *Logic Test (If not completed during the first interview)
 - ▽Third Interview – HR Planning Team (45-60 mins, online or in-person)
 - *Company culture test

Company Description