



Lead Security Engineer – IAM & Risk - Tokyo - Up to 12M - [Exclusive job](#)

Lead IAM Security for a Global Insurer

Job Information

Recruiter

[Cornerstone Recruitment Japan K.K.](#)

Job ID

1578153

Division

IT

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 12 million yen

Refreshed

June 8th, 2026 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

Brief Job Description:

Join a major life insurer in Tokyo as a Security Engineer specializing in **Identity & Access Management (IAM)**.

You will **lead IAM initiatives**, advise on IT security for applications and infrastructure, and collaborate with **global teams** to protect sensitive information.

The role involves monitoring IAM controls, implementing security improvements, performing risk assessments, and ensuring compliance with relevant regulations.

Required Skills

Required Experience:

- Minimum 5 years of hands-on experience in information security.
- Knowledge of IT infrastructure, cybersecurity, technology trends, and relevant regulations.
- Ability to prepare reports and present clearly to stakeholders at all levels.

Preferred Experience:

- Experience with business application development or IT infrastructure hardening.
 - Experience with cloud security, data protection, and incident response.
 - Security certifications such as CISSP, CISM, or CISA are a plus.
 - Language: Native or near-native Japanese and intermediate English proficiency.
 - Strong interpersonal and collaboration skills.
 - Ability to manage multiple initiatives in a fast-paced setting.
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Company Description