CORNERSTONE
RECRUITMENT JAPAN

Lead Security Engineer – IAM & Risk - Tokyo - Up to 12M - 👍 Exclusive job

Lead IAM Security for a Global Insurer

Job Information

Recruiter
Cornerstone Recruitment Japan K.K.

Job ID
1578153

Division
IT

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 12 million yen

Refreshed
May 25th, 2026 01:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Brief Job Description:
Join a major life insurer in Tokyo as a Security Engineer specializing in **Identity & Access Management (IAM)**.

You will **lead IAM initiatives**, advise on IT security for applications and infrastructure, and collaborate with **global teams** to protect sensitive information.

The role involves monitoring IAM controls, implementing security improvements, performing risk assessments, and ensuring compliance with relevant regulations.

Required Skills

Required Experience:

- Minimum 5 years of hands-on experience in information security.
- Knowledge of IT infrastructure, cybersecurity, technology trends, and relevant regulations.
- Ability to prepare reports and present clearly to stakeholders at all levels.

Preferred Experience:

- Experience with business application development or IT infrastructure hardening.
- Experience with cloud security, data protection, and incident response.
- Security certifications such as CISSP, CISM, or CISA are a plus.
- Language: Native or near-native Japanese and intermediate English proficiency,
- Strong interpersonal and collaboration skills.
- Ability to manage multiple initiatives in a fast-paced setting.

Company Description