



## Lead Security Engineer – IAM & Risk - Tokyo - Up to 12M - [Exclusive job](#)

### Lead IAM Security for a Global Insurer

#### Job Information

**Recruiter**

[Cornerstone Recruitment Japan K.K.](#)

**Job ID**

1578153

**Division**

IT

**Industry**

Insurance

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 12 million yen

**Refreshed**

March 30th, 2026 01:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

#### Job Description

**Brief Job Description:**

Join a major life insurer in Tokyo as a Security Engineer specializing in **Identity & Access Management (IAM)**.

You will **lead IAM initiatives**, advise on IT security for applications and infrastructure, and collaborate with **global teams** to protect sensitive information.

The role involves monitoring IAM controls, implementing security improvements, performing risk assessments, and ensuring compliance with relevant regulations.

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## Required Skills

### Required Experience:

- Minimum 5 years of hands-on experience in information security.
- Knowledge of IT infrastructure, cybersecurity, technology trends, and relevant regulations.
- Ability to prepare reports and present clearly to stakeholders at all levels.

### Preferred Experience:

- Experience with business application development or IT infrastructure hardening.
  - Experience with cloud security, data protection, and incident response.
  - Security certifications such as CISSP, CISM, or CISA are a plus.
  - Language: Native or near-native Japanese and intermediate English proficiency.
  - Strong interpersonal and collaboration skills.
  - Ability to manage multiple initiatives in a fast-paced setting.
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