



## Technical Lead

### Job Information

**Recruiter**

NEXUS Corporation

**Job ID**

1578123

**Industry**

IT Consulting

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 12 million yen

**Refreshed**

May 11th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**About the position**

- Lead technical planning and execution for projects.
- Translate business requirements into scalable technical solutions.
- Communicate effectively with Japanese clients and internal teams.
- Review code, enforce best practices, and ensure quality standards.
- Mentor developers and support cross-functional collaboration.
- Coordinate with offshore teams to ensure timely delivery.
- Manage risks, resolve technical issues, and escalate when needed.
- Participate in sprint planning, estimation, and retrospectives.

**Must**

- At least 5 years in Full stack development
- Backend: Java, Frontend: React
- Business level of Japanese (N2 or above) and English skills

**Nice to have**

- Experience with Agile or Scrum methodologies.
- Familiarity with digital transformation projects and integration patterns.
- Experience with cloud platforms (AWS/Azure).
- Experience in working with Onsite / Offshore model.

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