



## Automotive HIL Test Engineer [Exclusive job](#)

### Job Information

**Recruiter**

[NEXUS Corporation](#)

**Job ID**

1578120

**Industry**

Electronics, Semiconductor

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 13 million yen

**Refreshed**

July 6th, 2026 03:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

#### Job Overview

This role is for an Application Engineer working on C-HIL (Controller Hardware-in-the-Loop) solutions. You will support customers in areas such as e-mobility, power electronics, and power grids. The role starts with engineering support and gradually expands to demos, testing, and business support based on your skills.

This is a core position in a growing Japan team, with close collaboration with overseas engineers.

#### Key Responsibilities

- Support customers in implementing and maintaining C-HIL solutions
- Provide engineering support including test specification creation and automation
- Develop and maintain C-HIL demos for:
  - Motor drives
  - On-board chargers
  - Fast chargers
  - Battery management systems

- Create and demonstrate C-HIL test setups for power electronics and e-mobility applications
- Propose software and hardware improvements based on customer feedback
- Create technical documents, technical notes, and white papers
- Support pilot programs with new customers and new solutions
- Work with business development teams on sales and marketing support materials

#### After Joining

- Hands-on training provided after joining
- Daily collaboration with overseas teams
- Technical guidance and reviews from global members
- Stable and supportive environment for growth

#### Required Qualifications

- Educational background in Electrical, Electronic, Physics, Mechanical, or Information-related fields
- Minimum 2 years of engineering experience in power electronics, e-mobility, or related industries
- Basic programming skills in Python or C++ (other languages acceptable)
- Experience with SILS or HILS testing
- Comfortable reading English manuals and explaining technical solutions
- Native-level Japanese
- Class 1 ordinary driver's license

#### Working Hours

- Standard hours: 9:00 – 18:00
- Flex time core hours: 11:00 – 15:00
- Break time: 60 minutes
- Average overtime: around 20 hours per month

#### Employment Details

- Full-time, permanent
- Probation period: 6 months

#### Benefits

- Commuting allowance (upper limit applies)
- Health insurance
- Employee pension insurance
- Employment insurance
- Workers' compensation insurance

Retirement age: 65

#### Holidays and Leave

- Weekends and public holidays off
- Paid leave: minimum 10 days after 6 months
- Annual holidays: approximately 120 days

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#### Company Description