



## PR/118960 | Full-stack Developer (Jr. - Lead)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1578075

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

May 11th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

We are looking for Full Stack Engineers (Junior to Lead level) who are passionate about coding and building high-quality systems.

This role focuses heavily on backend development (80%) using Node.js or Go, with frontend development in React.

You will join a strong engineering-driven environment, work closely with cross-functional teams, and contribute to scalable, high-performing products.

Lead-level candidates will still be hands-on (around 70%) while supporting the team.

### Responsibilities

- Develop and maintain backend services using Node.js or Go
- Build and support frontend applications using React
- Write clean, high-quality, maintainable code
- Participate in code reviews and follow engineering best practices
- Collaborate with team members to design and implement scalable solutions
- Troubleshoot, debug, and optimize performance across applications
- Contribute to improving development processes and technical standards
- For Senior/Lead: mentor team members and influence technical decisions
- For Lead: provide technical guidance while remaining hands-on

#### Qualifications (Junior → Lead)

- Experience in backend programming with Node.js or Go
- Experience in frontend development with React
- Strong understanding of modern development practices, Git, APIs, and CI/CD
- Passion for coding and solving technical problems
- Good communication and teamwork skills
- Ability to work in a collaborative engineering culture
- English communication: conversational
- Senior/Lead: experience mentoring others and contributing to architecture
- Lead: ability to manage technical direction while coding ~70%

Interested candidate, please submit your most recent resume in English by simply clicking "APPLY NOW"

JAC Recruitment Ltd.

10F, Emporium Tower, 622, Soi 24, Sukhumvit Road, Klongton, Klongtoey, Bangkok 10110

#LI-JACTH

#citybangkok

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

---

#### Company Description