



## PR/118960 | Full-stack Developer (Jr. - Lead)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1578075

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

April 13th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

We are looking for Full Stack Engineers (Junior to Lead level) who are passionate about coding and building high-quality systems.

This role focuses heavily on backend development (80%) using Node.js or Go, with frontend development in React.

You will join a strong engineering-driven environment, work closely with cross-functional teams, and contribute to scalable, high-performing products.

Lead-level candidates will still be hands-on (around 70%) while supporting the team.

### Responsibilities

- Develop and maintain backend services using Node.js or Go
- Build and support frontend applications using React
- Write clean, high-quality, maintainable code
- Participate in code reviews and follow engineering best practices
- Collaborate with team members to design and implement scalable solutions
- Troubleshoot, debug, and optimize performance across applications
- Contribute to improving development processes and technical standards
- For Senior/Lead: mentor team members and influence technical decisions
- For Lead: provide technical guidance while remaining hands-on

#### Qualifications (Junior → Lead)

- Experience in backend programming with Node.js or Go
- Experience in frontend development with React
- Strong understanding of modern development practices, Git, APIs, and CI/CD
- Passion for coding and solving technical problems
- Good communication and teamwork skills
- Ability to work in a collaborative engineering culture
- English communication: conversational
- Senior/Lead: experience mentoring others and contributing to architecture
- Lead: ability to manage technical direction while coding ~70%

Interested candidate, please submit your most recent resume in English by simply clicking "APPLY NOW"

JAC Recruitment Ltd.

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#LI-JACTH

#citybangkok

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#### Company Description