



## PR/095611 | BrSE / Project Manager

### Job Information

#### Recruiter

JAC Recruitment Vietnam Co., Ltd

#### Job ID

1578065

#### Industry

IT Consulting

#### Job Type

Permanent Full-time

#### Location

Vietnam

#### Salary

Negotiable, based on experience

#### Refreshed

February 16th, 2026 11:37

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

No permission to work in Japan required

### Job Description

#### Location

Hanoi city, Vietnam

#### Company and Job Overview

Our client is a dynamic software development and outsourcing company, specializing in providing high-quality technical solutions for international clients, particularly in the Japanese market. The organization fosters a vibrant, team-oriented culture and is committed to continuous professional growth and technical excellence for its employees.

#### Job Responsibilities

- Analyze and clarify customer requirements.
- Communicate specifications to the development team; discuss and propose solutions to ensure customer goals are met.
- Manage technical solutions and project team outputs.
- Report on and manage the project team's progress.
- Directly manage a team of 20-30 members (for one large project or multiple smaller projects).
- Participate in training BrSEs and PMs within the department and the company.

#### Job Requirements

- Language: Japanese proficiency level N2 or higher.
- Experience: Minimum of 7 years of experience in project management for Japanese outsource clients. Experience managing teams of 20 or more people.
- Technical Skills: Deep technical understanding with experience managing diverse projects: Web Apps, Native Apps, Mobile Games, \$AI\$, etc.
- Solid knowledge of software development models: Waterfall, V-Model, and Agile.
- Strong logical and systemic analysis skills with the ability to propose improvements.
- Preferred Qualifications: Holding certifications such as PMP, PMI-ACP, CSM, or PSM is an advantage.
- Prior experience living in Japan is a plus.

#### Benefits

- Salary review once per year. Bonuses twice per year, plus annual project revenue bonuses.
- 100% salary during probation with insurance based on full salary.
- 12 days of annual leave, 3 days of summer leave, and 4-5 additional company-specific paid holidays per year.
- Club activities (Sports, E-sports, Reading); Monthly events, company trips, and 6 teambuilding events per year.
- Seniority allowance/benefits.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description