



PR/160167 | SMT Manager

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1578051

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

March 30th, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A leading provider of innovative connectivity solutions, specializing in the design and manufacture of cables, wire harnesses, and interconnect solutions for diverse industries including automotive, consumer electronics, and industrial applications. Our client is currently seeking a SMT Manager to join their esteemed organization.

Job Descriptions

- Plan, manage, and optimize daily operations across SMT lines (including stencil printing, SPI, pickandplace, reflow, AOI, Xray, and depaneling).
- Monitor and control SMT process parameters to ensure high yield and minimal defects.
- Drive continuous improvement initiatives using Lean, Six Sigma, or Kaizen methodologies.
- Lead implementation and validation of new equipment, materials, and processes.
- Oversee the setup, programming, and maintenance of SMT machinery (e.g., Fuji, Panasonic, ASM, Yamaha).
- Ensure SMT processes comply with IPCA610 standards and customer requirements.

- Investigate defects, lead root cause analysis (RCA), and drive corrective actions.
- Support internal/external audits, first article inspections (FAI), and NPI builds.

Job Requirements

- Diploma or Bachelor's Degree in Electrical / Electronics / Mechanical Engineering or related field.
- Min 5- 8 years of experience in SMT production and managerial or supervisory role.
- Proven expertise in SMT processes, equipment programming, and IPC standards.
- Familiar with leadfree soldering, BGA/QFN handling, fine pitch components, and highmix/lowvolume production.
- Excellent capabilities in troubleshooting, root cause analysis, Lean Manufacturing, 5S, and continuous improvement tools.
- Good command of MES/ERP systems, SMT analytics tools, and Microsoft Office.

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Company Description