



PR/096666 | Regulatory Compliance, Manager (Senior)

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1577991

Industry

Software

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

February 16th, 2026 10:36

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB RESPONSIBILITIES

This is a pivotal position designed for a compliance professional who thrives in high-growth, fast-moving environments. You will be responsible for leading all aspects of regulatory compliance for the Singapore operations, translating complex MAS requirements into actionable, scalable processes that support both local and regional growth.

- **Framework Leadership:** Lead the design, implementation, and ongoing management of the firm's Singapore compliance framework.
- **Policy Management:** Maintain and update all compliance policies, manuals, and procedures to ensure continuous adherence to MAS requirements.
- **Regulatory Intelligence:** Track regulatory changes, perform thorough gap analyses, and collaborate with stakeholders

to implement necessary process updates.

- Controls & Registers
- Regulatory Liaison: Act as the primary point of contact for MAS, managing all inspections, filings, surveys, and formal communications.
- Stakeholder Management: Work closely with Business, Product, and Operational units to provide expert compliance guidance on new initiatives.

JOB REQUIREMENTS

The client is looking for a specialist with a deep understanding of the Singapore payments landscape. Candidates must meet the following criteria:

- Total Experience: Minimum of 8 years of relevant experience in regulatory compliance within financial institutions.
- MPI Domain Expertise: At least 3–4 years of direct experience specifically within a Major Payment Institution (MPI) under the Payment Services Act.
- MAS Liaison: Proven, hands-on experience liaising directly with the Monetary Authority of Singapore is mandatory.
- Regulatory Knowledge: In-depth knowledge of Singapore MAS requirements for MPIs and the ability to interpret these into practical business workflows.
- Education: Bachelor's Degree in Finance, Law, Business, or a related discipline.

We regret to inform that only shortlisted candidates will be notified.

Appreciate your understanding. Candidates require visa need not to apply.

EA: JAC Recruitment Pte. Ltd.

EA Licence: 90C3026

EA Personnel: R1546253

EA Personnel Name: Pang Yew Ming Malcolm

#LI-JACSG

#countrysingapore

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Company Description