



PR/096660 | Regional Supply Chain & Operations Manager

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1577987

Industry

Restaurant, Food Service

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

March 2nd, 2026 03:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Our client, a premium bottled water brand, is seeking a Supply Chain & Operations Manager for Southeast Asia as part of its regional expansion. This role is responsible for precisely balancing demand and supply to support the region's growth ambitions while maintaining our commitment to premium quality and service. It is a key middle-management position that requires strategic thinking, strong analytical capability, and the ability to drive alignment across a fast-paced, multi-cultural environment

Key Responsibilities

1. Demand Planning & Forecasting

- Build and manage an 18-month rolling demand forecast for APAC using data models, market insights, and commercial inputs.
- Align stakeholders through regular consensus meetings to finalize a unified demand plan.

- Track forecast accuracy and bias, driving initiatives to strengthen overall forecasting performance.

2. S&OP Leadership

- Lead the full regional S&OP cycle, integrating demand, supply, inventory, and financial plans.
- Facilitate monthly S&OP reviews with leadership, outlining performance, risks, and required decisions.
- Ensure all S&OP outcomes are communicated clearly and executed across the Singapore hub and regional markets.

3. Supply & Inventory Coordination

- Partner with Supply Planning, Logistics, and production teams to convert demand plans into feasible supply strategies.
- Support scenario planning for launches, promotions, and supply-chain risk management.

4. Continuous Improvement & Analytics

- Build and manage KPI dashboards (FA, bias, service levels, inventory health) to drive data-led decisions.
- Lead planning process enhancements and champion digital tools to improve efficiency and agility.

5. Stakeholder & Regional Engagement

- Serve as APAC's main link to global supply chain and S&OP initiatives.
- Evaluate and appoint cost-effective logistics partners for the region.
- Foster strong cross-functional relationships with Sales, Marketing, Finance, and Supply Chain teams.

Qualifications & Experience

- Bachelor's degree in Supply Chain, Business, Engineering, or related field; APICS/PMP certifications preferred.
- 8–10 years' experience in demand planning or S&OP, including regional/multi-country exposure.
- Proven background in FMCG, beverages, or premium imported goods with strong S&OP leadership in matrix environments.
- Skilled in advanced planning tools (SAP IBP/APO, OMP) and proficient in analytics platforms (Excel, Power BI).
- Demonstrated ability to influence stakeholders, manage complexity, and deliver high-quality planning outcomes.

Core Competencies & Skills

- Deep expertise in forecasting, S&OP best practices, and integrated business planning, with strong commercial/financial acumen.
- Advanced analytical skills and the ability to turn complex data into actionable insights.
- Strong communication and stakeholder management capabilities across multicultural environments.
- Agile, results-oriented mindset with the ability to manage multiple priorities in a fast-growing setting.
- Innovative problem-solver with a continuous improvement approach; fluency in English required, with additional APAC languages an advantage.

Interested applicant, please click [APPLY NOW](#)

EA Personnel: R1987984

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#countrysingapore

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Company Description