Senior Software Engineer, Backend-Focused Full-Stack

Lead global product dev at a DX unicorn

Job Information

Recruiter
Talent Fit Japan, Inc.

Hiring Company
Manufacturing-Specific Data Platform

Job ID
1577740

Industry
Other (IT, Internet, Gaming)

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Taito-ku

Salary
9 million yen ~ 12 million yen

Salary Bonuses
Bonuses included in indicated salary.

Work Hours
Full Flextime (Core hours: 11:00 AM – 4:00 PM), 1-hour break

Holidays
Full weekend off, Summer vacation (3 days), Year-end/New Year (6

Refreshed
April 9th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English Only)

Minimum Japanese Level
None

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Our Company is a leading startup with a mission to "unleash the potential of manufacturing" through an AI-powered data platform. We are seeking a Senior Engineer for our Incubation Team to lead the development of new applications and global products.

Responsibilities

- Lead the design and implementation of the "technical core" for new global applications.

- Reduce uncertainty by breaking down complex requirements into actionable tasks.

- Own the delivery flow and optimize CI/CD pipelines to improve team metrics.

- Establish documentation standards (ADRs, RFCs) and lead knowledge-sharing.

- Act as the primary technical point of contact for PdMs and Designers.

Required Skills

Skills & Qualifications

[Required]

- 7+ years of web application development experience (at least 3 years in a Lead role).

- Experience leading teams of 5+ engineers.

- Proficiency in cloud-native architecture (AWS/GCP).

- Ability to explain technical trade-offs to non-technical stakeholders.

[Preferred]

- Strong experience with Docker-native infrastructure.

- Backend development with statically typed languages (e.g., Rust, TypeScript).

- Hands-on experience with Domain-Driven Design (DDD).

- Full-stack capabilities (ideally with React.js).

Company Description