

## SAP Project Manager

### Job Information

**Recruiter**[JP Tokyo & Co.](#)**Job ID**

1577725

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Executive

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

### Job Description

**Position:** SAP Project Manager**Location:** Tokyo (WFH Available)**Language Requirement:** Japanese Native or JLPT N1**Industry Preference:** Manufacturing experience is a strong advantage**Budget:** Up to JPY 1 Million per Month

### Role Overview

We are seeking an experienced **SAP Project Manager** to lead and deliver SAP implementation and transformation projects for enterprise clients in Japan. The role requires strong leadership in planning, execution, stakeholder management, and coordination between business and technical teams to ensure projects are delivered on time, within scope, and with high quality.

### Key Responsibilities

- Lead end-to-end **SAP project delivery** from initiation through go-live and support.
- Manage project scope, schedule, cost, risk, and quality.
- Coordinate with business users, SAP functional/technical teams, and vendors.
- Plan and control SAP implementation, rollout, and migration activities.

- Facilitate workshops, status meetings, and steering committee reporting.
- Ensure adherence to project governance and SAP best practices.
- Identify issues early and drive resolution with stakeholders.
- Support change management and user adoption activities.

**Required Skills & Experience**

- Strong experience as an **SAP Project Manager** on large-scale SAP programs.
- Hands-on exposure to **SAP S/4HANA or ECC implementations**.
- Experience managing cross-functional SAP teams (FI/CO, MM, SD, PP, etc.).
- Solid understanding of SAP project lifecycle and delivery methodologies.
- Excellent stakeholder communication and leadership skills.
- Native Japanese or **JLPT N1 level communication ability**.
- Experience in **manufacturing SAP projects** is a big plus.

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**Company Description**