



PR/119016 | Injection Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1577629

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 10th, 2026 10:26

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Basic

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Injection Manager

Location: Amata City Chonburi

Total Salary: Up to 80,000 THB/Month (Depending on experience)

Benefits: Position Allowance, Gasoline Allowance Phone Allowance, Living Allowance, Diligence Allowance

Job Description:.

- Production & Operations Management:
 - Oversee daily production activities to ensure 100% on-time delivery.
 - Manage production schedules and resource allocation (manpower, machines, and materials).
 - Monitor and improve OEE (Overall Equipment Effectiveness) and machine utilization.
 - Technical & Quality Control:

- Supervise machine parameter settings and mold setups to ensure product consistency.
- Lead troubleshooting efforts for complex defects (e.g., flash, short shots, sink marks).
- Maintain strict compliance with IATF 16949, ISO 9001, and ISO 14001 standards.
- Analyze "Non-Good" (NG) data and implement corrective/preventive actions (CAPA).
- Maintenance & Engineering:
 - Collaborate with the Maintenance team for Preventive Maintenance (PM) of injection machines and molds.
 - Review mold designs and participate in new product trials (Trial Run/Mass Pro).
- Cost & Process Improvement:
 - Drive Kaizen and Lean Manufacturing projects to reduce cycle time and material scrap.
 - Manage the department budget and control operational costs.
- People Leadership:
 - o Supervise, coach, and evaluate the performance of supervisors and operators.
 - Develop and implement Training Matrices to enhance the technical skills of the team.
 - Promote a safe working environment and enforce 5S and Safety regulations.

Qualifications:

- Bachelor's Degree in Engineering (Plastic, Mechanical, Industrial, or related field).
- Minimum 7 years of experience in Injection Molding manufacturing.
- Experience in a managerial or leadership role.
- Deep knowledge of injection molding machines and robotic systems.
- Language Proficiency:
 - English: Reporting and internal communication.
 - Japanese: JLPT N2 or above is a significant advantage.
- Soft Skills: Strong analytical thinking, leadership

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Company Description