



PR/119011 | Accounting Division Manager (CPD, CPA required)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1577627

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

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General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Accounting Division Manager (CPD, CPA required)

Work Location:

Manufacturing Facility (Samutprakarn Area)

Key Responsibilities:

- Oversee and manage full-spectrum accounting operations, including General Ledger, Accounts Receivable, Accounts Payable, Cost Accounting, Fixed Assets, and Inventory.
- Lead month-end, quarter-end, and year-end closing processes with a strong focus on timely and accurate completion.
- Ensure all financial statements align with IFRS and local statutory requirements.
- Manage all aspects of manufacturing accounting, including:
- Standard and actual cost analysis with variance reporting
- Inventory accounting for raw materials, work-in-progress, and finished goods
- Monitoring slow-moving/obsolete inventory and handling physical and cycle count procedures
- Fixed asset management, CAPEX control, CIP, depreciation, and impairment reviews

- Prepare and submit group reporting packages for regional or HQ consolidation on a quarterly and annual basis.
- Handle IFRS adjustments, intercompany transactions, reconciliation of IC balances, and elimination entries.
- Support consolidation activities through schedule preparation, timely responses to HQ inquiries, and providing audit requirements.
- Ensure compliance with all local accounting standards and tax regulations (VAT, WHT, CIT, Deferred Tax, Transfer Pricing where applicable).
- Maintain strong internal controls, including SOP development, documentation, audit trails, and segregation of duties.
- Coordinate with external auditors and ensure audit readiness with proper documentation.
- Drive process improvement initiatives, system enhancements, and automation opportunities.
- Lead, mentor, and develop the accounting team while collaborating closely with Operations, Supply Chain, Production, and Sales functions.

Qualifications:

- Bachelor's degree in Accounting or Finance.
- CPA certification (Local CPA preferred).
- 4-5 years of experience in accounting or finance, with at least 2-3 years in a managerial or supervisory role.
- Strong hands-on experience in manufacturing accounting, including costing, inventory, and fixed assets.
- Solid practical knowledge of IFRS (hands-on reporting experience required).
- Proven leadership in driving timely month-end closing processes.
- Experience preparing group reports for regional or global HQ.
- Good understanding of intercompany accounting and consolidation practices.
- In-depth knowledge of local statutory accounting and tax compliance.
- Experience supporting external audits with strong control and documentation discipline.

Additional Requirements:

- Strong proficiency with ERP systems.
- Advanced Microsoft Excel skills (PivotTables, Power Query, reconciliations).
- Experience with BI or reporting tools (e.g., Power BI) is an advantage.
- Ability to lead process improvement or automation initiatives (RPA mindset).
- Strong English communication skills (both written and verbal).
- Strong stakeholder management abilities, with the capability to explain accounting impacts to non-finance teams and HQ.
- Proven leadership and coaching skills in managing teams across GL, AP, AR, costing, and fixed assets.
- High integrity, strong attention to detail, and ability to work effectively under tight deadlines.
- Structured thinking, strong analytical skills, and continuous improvement mindset.

Reporting Line:

Reports to the Accounting Department Manager and Finance Director.

Salary Range:

70,000 – 80,000 THB per month (base salary + position allowance; negotiable based on experience and qualifications).

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Company Description