



## PR/119011 | Accounting Division Manager (CPD, CPA required)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1577627

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 10th, 2026 10:26

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Accounting Division Manager (CPD, CPA required)

Work Location:

Manufacturing Facility (Samutprakarn Area)

Key Responsibilities:

- Oversee and manage full-spectrum accounting operations, including General Ledger, Accounts Receivable, Accounts Payable, Cost Accounting, Fixed Assets, and Inventory.
- Lead month-end, quarter-end, and year-end closing processes with a strong focus on timely and accurate completion.
- Ensure all financial statements align with IFRS and local statutory requirements.
- Manage all aspects of manufacturing accounting, including:
  - Standard and actual cost analysis with variance reporting
  - Inventory accounting for raw materials, work-in-progress, and finished goods
  - Monitoring slow-moving/obsolete inventory and handling physical and cycle count procedures
  - Fixed asset management, CAPEX control, CIP, depreciation, and impairment reviews

- Prepare and submit group reporting packages for regional or HQ consolidation on a quarterly and annual basis.
- Handle IFRS adjustments, intercompany transactions, reconciliation of IC balances, and elimination entries.
- Support consolidation activities through schedule preparation, timely responses to HQ inquiries, and providing audit requirements.
- Ensure compliance with all local accounting standards and tax regulations (VAT, WHT, CIT, Deferred Tax, Transfer Pricing where applicable).
- Maintain strong internal controls, including SOP development, documentation, audit trails, and segregation of duties.
- Coordinate with external auditors and ensure audit readiness with proper documentation.
- Drive process improvement initiatives, system enhancements, and automation opportunities.
- Lead, mentor, and develop the accounting team while collaborating closely with Operations, Supply Chain, Production, and Sales functions.

Qualifications:

- Bachelor's degree in Accounting or Finance.
- CPA certification (Local CPA preferred).
- 4-5 years of experience in accounting or finance, with at least 2-3 years in a managerial or supervisory role.
- Strong hands-on experience in manufacturing accounting, including costing, inventory, and fixed assets.
- Solid practical knowledge of IFRS (hands-on reporting experience required).
- Proven leadership in driving timely month-end closing processes.
- Experience preparing group reports for regional or global HQ.
- Good understanding of intercompany accounting and consolidation practices.
- In-depth knowledge of local statutory accounting and tax compliance.
- Experience supporting external audits with strong control and documentation discipline.

Additional Requirements:

- Strong proficiency with ERP systems.
- Advanced Microsoft Excel skills (PivotTables, Power Query, reconciliations).
- Experience with BI or reporting tools (e.g., Power BI) is an advantage.
- Ability to lead process improvement or automation initiatives (RPA mindset).
- Strong English communication skills (both written and verbal).
- Strong stakeholder management abilities, with the capability to explain accounting impacts to non-finance teams and HQ.
- Proven leadership and coaching skills in managing teams across GL, AP, AR, costing, and fixed assets.
- High integrity, strong attention to detail, and ability to work effectively under tight deadlines.
- Structured thinking, strong analytical skills, and continuous improvement mindset.

Reporting Line:

Reports to the Accounting Department Manager and Finance Director.

Salary Range:

70,000 – 80,000 THB per month (base salary + position allowance; negotiable based on experience and qualifications).

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

---

## Company Description