



PR/110023 | Manager- Finance and Accounts

Job Information

Recruiter

JAC Recruitment India

Job ID

1577536

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

March 10th, 2026 10:01

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Manager – Accounts & Finance

The Manager – Accounts & Finance will be responsible for leading the overall financial strategy, planning, and financial operations of the plant. This role will ensure robust financial governance through effective reporting, budgeting, statutory compliance, audits, and cash flow management, thereby supporting the plant's financial health, operational efficiency, and long-term sustainability. The incumbent will act as a strategic business partner to plant leadership and senior management by delivering timely financial insights and enabling data-driven decision-making.

Key Responsibilities & Accountabilities

1. Strategic Financial Planning

- Develop and implement plant-level financial strategies aligned with organizational and business objectives.
- Prepare financial forecasts, identify key business trends, and provide actionable insights to support strategic and operational decisions.

- Support management in evaluating financial implications of business initiatives and investments.

2. Financial Reporting & Analysis

- Prepare, review, and present accurate monthly, quarterly, and annual financial statements for the plant.
- Monitor plant financial performance, analyze variances, and proactively highlight risks, gaps, and improvement opportunities.
- Ensure accuracy, transparency, and timeliness of all financial reports.

3. Budgeting, Cost Control & Profitability

- Prepare and monitor the mid-term business plan, ensuring alignment with operational and financial goals.
- Lead the annual budgeting and periodic forecasting cycle, ensuring budget adherence across departments.
- Drive cost-optimization and efficiency-improvement initiatives to enhance profitability.
- Partner with cross-functional teams to identify and implement profit-improvement measures.
- Conduct detailed budget-versus-actual analyses and recommend corrective actions.

4. Compliance, Audit & Governance

- Ensure compliance with all statutory requirements, taxation laws, and applicable accounting standards.
- Plan and manage statutory audits and coordinate with external auditors and consultants.
- Lead internal and external audits and ensure timely closure of audit observations and compliance gaps.

5. Cash Flow & Treasury Management

- Manage plant-level cash flow planning, working capital, and banking relationships.
- Oversee treasury activities, including fund utilization and financial controls, to support business continuity and growth.

6. Team Leadership & Capability Development

- Lead, mentor, and develop the finance and accounts team to build a high-performing function.
- Foster a culture of accountability, compliance, accuracy, and continuous improvement within the finance organization.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.in/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.in/terms-of-use>

Company Description