

「プロだからわかる、あなたのスキルが活躍の場所」  
60以上の業界・職種に特化した専門チームがサポート

Robert—  
Walters

## 【英語を活かす】シニアデマンドプランニングマネージャー/ Sr. Demand Planning Manager

医療機器メーカーにて、シニアデマンドプランニングマネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

医療機器メーカー

**Job ID**

1577433

**Industry**

Medical Device

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

15 million yen ~ 18 million yen

**Work Hours**

お問い合わせください

**Holidays**

完全週休2日制, 土日祝日休み, 有給休暇

**Refreshed**

February 9th, 2026 13:41

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A multinational medical devices company is looking for a Senior Demand Planning Manager. The selected candidate will lead a team of planners, drive demand planning KPIs, and lead SI&OP process improvement initiatives.

An international researcher and manufacturer of medical devices, which aims to improve the lives of people. With offices worldwide, this company utilises its network to conduct research and development on high-quality pharmaceutical products for a variety of diseases.

**Keywords:**

需要計画, サプライチェーン管理, チーム管理, KPIの改善, ステークホルダー管理, データ分析, 求人, 外資系

Job Ref: 4L4QRM

**Responsibilities:**

- Design and implement a 3-5-year roadmap for the Demand Planning Team
- Manage a team of over 10 members, including one team manager
- Foster a team culture that promotes motivation, inclusion, and collaboration
- Strengthen partnerships with stakeholders, including commercial teams
- Ensure compliance and represent the team in internal and external audits
- Drive cross-functional problem-solving by understanding end-to-end supply chain processes
- Own and improve demand planning KPIs such as forecast accuracy, DIOH, EEO, and scrap cost
- Educate team members using a Demand Planning Skill Matrix
- Lead and design the SI&OP process in Japan, aligning demand plans with stakeholders
- Recruit and retain top-tier planning talent

**Requirements:**

- Bachelor's degree or above
- More than 5 years of proven experience in demand planning and leadership roles
- Practical experience in other supply chain areas is ideal
- Experience in marketing, sales strategy, or FP&A is a plus
- Proficient in SI&OP processes and planning systems such as RapidResponse
- Deep knowledge of demand planning, forecasting models, and supply chain financial impact
- Strong stakeholder management and consensus-building skills
- Business level Japanese and English

---

**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.