



【800～1000万円】Construction HSSE Lead

JERA Nex bp Japan合同会社での募集です。 設備保全・メンテナン...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

JERA Nex bp Japan合同会社

Job ID

1576246

Industry

Petrochemical, Energy

Company Type

International Company

Job Type

Contract

Location

Akita Prefecture

Salary

8 million yen ~ 10 million yen

Holidays

【有給休暇】入社7ヶ月目には最低10日以上 ※普通休暇は毎年度（4月1日から翌年3月31日）20日ですが、中途入社の方の場合は...

Refreshed

February 5th, 2026 16:41

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2348932】

■Role Purpose

As Construction HSSE Lead you are responsible for ensuring the highest standards of health safety security and environmental practices are implemented and maintained throughout execution phase of the project. You play a crucial role in overseeing HSSE implementation compliance risk management incident prevention and promoting a strong safety culture within the project team and contractors. Be an ambassador for the company's safety leadership principles and Life Saving Rules.

■Key Responsibilities

[Corporate deliverables]

- Actively deliver upon the companies HSSE policy ensuring actions and expectations are embedded with the project.
- Compliance and verification against corporate and project Operating Management System

[HSSE Strategy and Planning]

- Implement project specific HSSE strategies plans and procedures in alignment with regulatory requirements industry best practices and company policies.
- Collaborate with project stakeholders to integrate HSSE considerations into project planning and decision making processes.

[Compliance and Regulatory Affairs]

- Provide guidance on relevant HSSE regulations standards and guidelines within the project packages.
- Ensure project compliance with all applicable HSSE laws and regulations as well as company standards and contractual requirements.
- Undertake verification steps against corporate legal and project requirements.
- Support readiness reviews to confirm HSSE compliance aligned to the project stage gates.

[Risk Management]

- Identify assess and mitigate HSSE risks associated with project activities including offshore construction installation maintenance and decommissioning.
- Support and guidance against project risk registers as a HSSE subject matter expert.
- Ensure HSSE documentation such as risk assessments and method statements are suitable and sufficient for operations and utilised by company and contractors personnel.

[Training and Awareness]

- Deliver HSSE training programs for project personnel contractors and subcontractors to promote a strong safety culture and enhance HSSE awareness.
- Execute the meeting cadence focused around embedding HSSE within the project organisation contractors and relevant industry partners.
- Ensure adherence to Life Saving rules or contractor equivalent is implemented and tracked.

[Investigation and Reporting]

- Lead investigations into HSSE incidents near misses and accidents to identify root causes and implement corrective actions to prevent recurrence.
- Support in the preparation of timely and accurate HSSE reports to project stakeholders regulatory authorities and senior management.
- Ensure reporting against specified KPI's and deliver to Project HSSE Manager with proposed improvement activities against gaps.

[Stakeholder Engagement]

- Foster positive relationships with project stakeholders including sponsors contractors regulatory agencies and local communities to promote transparency and collaboration on HSSE matters.
- Represent JNbp within contractor safety meetings forums and kick off meetings.

■About JERA Nex bp (JNbp)

JNbp is a strategic joint venture between JERA and bp focused on offshore wind and renewable energy development globally.

Required Skills**■Qualifications Experience:**

- Degree in occupational health and safety Environmental Science Engineering or a related field.
- Minimum 3 years of experience in a Senior HSSE role preferably in the renewable energy or offshore industry.
- Demonstrated knowledge of HSSE regulations standards and practices relevant to offshore operations.
- Strong leadership communication and interpersonal skills with the ability to influence and engage stakeholders at all levels.
- Fluent in English Japanese favorable
- GWO Basic Safety Training (First Aid Manual Handling Fire Awareness Working at Heights and Sea Survival)

■Key Competencies Deliverables

- Ensuring HSSE coverage on project through rotational planning
- Develop project specific HSSE campaigns and associated supporting documentation.
- Produce information on HSSE performance to aid with project reporting.
- Ensure compliance with usage of the company's Incident reporting system.
- Ensure project contractor emergency response plans are in place and tested. Provide support as an active team member throughout the duration of project.
- Maintain a project level overview of all training and exercises undertaken.
- Support with audits and suitability surveys related to vessels from a HSSE perspective.
- Act as SME within various disciplines of constructing a wind farm in relation to HSSE.
- Internal reporting on HSSE performance
- Development and delivery of project HSSE related documentation
- HSSE reports for project and organisation.
- Creation and delivery of contractor HSSE forums events
- Ensure contractor strategic kick off meetings at 3 levels (Initial Project team Contractors)
- Implementing a project HSSE recognition incentive
- Develop a project wide HSSE bulletin / newsletter.
- Actively promote and undertake Leadership Safety Walks
- Supervise and support site HSSE advisors

Company Description

日本国内における洋上風力発電事業の開発、運営