



【950～1400万円】 Associate Director Data Capability Lead

アレクシオンファーマ合同会社での募集です。 BI・DWHエンジニアのご経験のあ...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

アレクシオンファーマ合同会社

Job ID

1575995

Industry

Pharmaceutical

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 14 million yen

Work Hours

09:00 ~ 17:15

Holidays

【有給休暇】有給休暇は入社時から付与されます 入社初年度は入社月により4日～16日を付与。翌年1月1日から年20日付与。有給...

Refreshed

February 5th, 2026 16:17

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2300836】

●This is what you will do

The Data AI Capability Lead reports to the Senior Director RDU IT Data AI and is a critical role in Alexion IT RDU organization. The focus of this role is to take stakeholder centric data driven approach to deliver large Data AI (D AI) Programs in Japan.

Alexion is looking for a sharp minded assertive and energetic D AI leader who will be responsible for establishing the

strategy functional plans and delivery of products/ projects/programs to meet the short and long term goals and metrics of the organization. Should be able to conceptually architect and design data and analytics solutions to meet specific business demands driving value from information and ensuring end to end delivery.

We are looking for adaptable candidates with a broad set of technology skills to be able to lead robust data solutions that leverage disparate datasets data lake repositories engineering workflows visualization and Data Science toolkit. The candidate will have to oversee global demands and work with internal and vendor delivery organizations to ensure the right delivery approach/model has been followed.

The candidate needs to be client oriented capable of independently developing sophisticated data foundation business analytics data engineering integration solutions and skilled at presenting solutions to broad audiences within IT and business groups.

The right candidate for this position should have a proven track record in key Alexion functions in Japan · Sales Marketing Market Access Patient Support Programs Medical Affairs for an international Pharma/Biopharma company. They should have superior program delivery and team management capabilities strong technical skills and the ability to manage vendor relationships. Alexion RDU is looking to build the next generation of patient centric digital health products and we are looking for a qualified individual whose passion is understanding how to best utilize healthcare data and platforms to drive business innovation.

●You will be responsible for

- Data Capability Lead will be responsible for supporting IT and business driven activities which will include the following:
- Understand business conceptualize analysis framework define Data AI requirements and coordinate implementation with IT business partners business stakeholders and external partners for delivering enhanced digital experience to stakeholders
- Responsible to drive initiatives in Data Management deploy Data AI enablement practices for master reference and metadata and execute key strategies in building taxonomy/ ontologies and FAIR data products using multi modal datasets
- Responsible to deliver data engineering services ingesting data in the Alexion Data Platform creating data hubs to integrate and distribute data in the form of products and supporting integration to digital applications to generate insights through AI/ML
- Drive operationalization and adoption of data products and AI/ML solutions in generating insights supporting Alexion functions
- Provide consultancy advice as a trusted partner to both the global and regional stakeholders within the business and other technology teams from strategic partners / vendors for on going and new implementation projects and ensure they are aligned with organization goals

Required Skills

●You will need to have

- Strong technical delivery management experience in Data Engineering Data Foundation and Observability and AI/ML across functions and geographies ·
- In depth working knowledge of data domain modeling and expertise in designing taxonomy and ontology that facilitate the management of key master/reference data products like Healthcare Professional / Organization Product and Patient and their associated hierarchies ·
- Organize data at the macro level using conceptual/logical data models as a standard for the trusted source and for consuming applications to inherit with the ability to extend the data model to bridge internal Alexion and AstraZeneca data · ·
- Ability to successfully lead a team of Business Analysts Data Engineers and Analytics and AI Developers through all phases of the development life cycles including concept definition product design development implementation and testing ·
- At least 8 years of experience in leading designing and developing data lake and data integration architectures using FAIR data set and prior experience in managing end to end engagements in BI using Qlik Sense or PowerBI and Data Science languages like R and Python; should possess knowledge of Cloud platforms like AWS modern data storage layer like Snowflake dbt FiveTran and cloud data management applications like Immuta Collibra and Reltio/ Veeva Network ·
- Knowledge of Privacy and healthcare interoperability standards like GDPR HIPAA and HL7 FHIR · ·
- Familiarity with Git Data Ops and Continuous Integration /Continuous Deployment pipelines and experience in Agile project execution ·
- Bachelor's degree in a technical field of study (Computer Science/Engineering preferred) and have excellent communication analytical and logical thinking skills detail oriented with an ability to take a macro view ·
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●We would prefer for you to have

- A Master's degree MBA or equivalent level of experience ·
- 8+ years of digital and data transformation experience within biopharma industry with at least 5 years of managing complex transformations ·
- Prior experience working on digital health initiatives

Company Description

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