



## QA Lead

**Work for an international company!**

### Job Information

**Recruiter**

[Skillhouse Staffing Solutions K.K.](#)

**Job ID**

1575596

**Industry**

Other (IT, Internet, Gaming)

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

4 million yen ~ 7 million yen

**Work Hours**

09:00 - 18:00 Mon-Fri Hybrid (2-3 days in office, other WFH)

**Holidays**

土曜、日曜、祝日、年末年始、有給休暇、その他特別休暇など

**Refreshed**

February 3rd, 2026 13:16

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A highly regarded global EV startup featured in various media outlets, is seeking a **QA Lead** to support its rapid business expansion.

**Responsibilities:**

- As a QA Engineer, you will play a key role in turning ideas into reality by contributing to all aspects of development for mobile applications and web systems through insightful feedback
- Develop and implement strategies to improve the overall quality of the development process
- Manage and ensure the quality assurance of projects
- Plan and execute test strategies
- Enhance testing efficiency through the creation and maintenance of automated tests
- Facilitate communication and coordination with stakeholders
- This role requires a proactive approach to quality assurance and collaboration with cross-functional teams to ensure successful project outcomes

**Why should you apply:**

- Project teams are typically composed of a few members per project, enabling hands-on involvement in end-to-end delivery from upstream development through product launch and operations.
- For manufacturing clients, many companies are exploring IoT system implementations as new challenge opportunities. These projects offer immense fulfillment by transforming legacy processes through digital transformation, driving fundamental process reform in manufacturing.
- This position welcomes candidates of all ages

**Company Details:**

An independent technology services company with over 60 years of history. The company's strength lies in its broad expertise across a wide range of technical domains, from hardware to software, and its ability to deliver comprehensive, end-to-end solutions to clients. The organization maintains a friendly and open culture, with a flat structure that encourages clear communication and easy collaboration between managers and colleagues.

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**Required Skills**

- Experience leading a QA team as a QA leader on a product development team
  - 3+ years of experience in planning and implementing web application tests, or equivalent experience (either automation or manual test)
  - Experience in creating and managing test matrices (including test cases and test scenarios)
  - Communication skills in English, both written and verbal
  - Driver's license
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**Company Description**