



## PR/110031 | Sr. Engineer Paintshop

### Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1575582

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

May 26th, 2026 19:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

JD:

Skills:

- Paint Shop Floor & Manpower handling.
- Strong knowledge of automotive painting processes (electro-deposition, powder coating, spray painting, etc.)
- Familiar with robotics/automation in paint applications
- Ability to analyze paint defects and implement corrective actions
- Knowledge of lean manufacturing, TPM, and Kaizen practices
- Strong communication and problem-solving skills

Key Responsibilities

- Plan, monitor, and control paint shop operations to achieve production targets.
- Ensure paint quality standards (appearance, durability, thickness, and finish) are consistently met.
- Drive continuous improvement projects for productivity, cost reduction, and quality enhancement.

- Analyze paint defects and coordinate with cross-functional teams for root cause analysis and resolution.
- Implement and monitor safety protocols, ISO standards, and environmental compliance in paint shop.
- Manage manpower allocation, skill development, and shift schedules effectively.
- Ensure preventive and breakdown maintenance of paint shop equipment in coordination with the maintenance team.
- Prepare reports on production, quality, and resource utilization for management review.
- Coordinate with vendors/suppliers for paint material quality and consumption optimization.

Knowledge

- Paint shop processes, equipment, and materials
- Surface preparation, pretreatment, and curing techniques
- Quality control methods and standards (5S, Six Sigma, SPC, etc.)
- Industry safety and environmental regulations

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Company Description