



PR/118971 | HR Manager (Japanese Speaking)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1575558

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 14th, 2026 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Qualifications:

- Bachelor's degree.
- Previous experience in HR, especially in internal staff training and developing HR-related systems.
- Japanese language proficiency at N2 level or above, with the ability to communicate professionally with staff at the Japan headquarters.

Key Responsibilities:

- Oversee and manage general HR operations within a manufacturing environment.
- Develop, implement, and monitor training and development programs to support employee capability building and career growth.
- Establish, improve, and manage HR systems covering labor relations, recruitment processes, and on-the-job training (OJT) frameworks.
- Collect and analyze employee feedback to drive organizational improvements, enhance workplace culture, and increase operational efficiency.
- Lead initiatives to modernize HR functions through systemization and digital transformation.
- Ensure all HR practices comply with labor laws, regulations, and internal company policies.
- Support talent development strategies and succession planning to align with long-term business goals.

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information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description