



タイの求人なら  
JAC Recruitment Thailand

## PR/118971 | HR Manager (Japanese Speaking)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1575558

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 3rd, 2026 12:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Qualifications:

- Bachelor's degree.
- Previous experience in HR, especially in internal staff training and developing HR-related systems.
- Japanese language proficiency at N2 level or above, with the ability to communicate professionally with staff at the Japan headquarters.

#### Key Responsibilities:

- Oversee and manage general HR operations within a manufacturing environment.
  - Develop, implement, and monitor training and development programs to support employee capability building and career growth.
  - Establish, improve, and manage HR systems covering labor relations, recruitment processes, and on-the-job training (OJT) frameworks.
  - Collect and analyze employee feedback to drive organizational improvements, enhance workplace culture, and increase operational efficiency.
  - Lead initiatives to modernize HR functions through systemization and digital transformation.
  - Ensure all HR practices comply with labor laws, regulations, and internal company policies.
  - Support talent development strategies and succession planning to align with long-term business goals.
- Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal

information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description