



PR/118971 | HR Manager (Japanese Speaking)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1575558

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 3rd, 2026 12:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Qualifications:

- Bachelor's degree.
- Previous experience in HR, especially in internal staff training and developing HR-related systems.
- Japanese language proficiency at N2 level or above, with the ability to communicate professionally with staff at the Japan headquarters.

Key Responsibilities:

- Oversee and manage general HR operations within a manufacturing environment.
- Develop, implement, and monitor training and development programs to support employee capability building and career growth.
- Establish, improve, and manage HR systems covering labor relations, recruitment processes, and on-the-job training (OJT) frameworks.
- Collect and analyze employee feedback to drive organizational improvements, enhance workplace culture, and increase operational efficiency.
- Lead initiatives to modernize HR functions through systemization and digital transformation.
- Ensure all HR practices comply with labor laws, regulations, and internal company policies.
- Support talent development strategies and succession planning to align with long-term business goals.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal

information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description