



JAC Recruitment

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JAC Recruitment Thailand

PR/118103 | JS Design Engineer

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1575527

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

February 3rd, 2026 11:58

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position Name: Design Asst. Manager (Japanese speaking)

Role Purpose: To support the Japanese Design Manager in leading the team, ensuring technical excellence in harness design, and maintaining seamless communication between the local site and Japan HQ.

Key Responsibilities:

- Assist the JP Manager in supervising the design team, providing technical guidance, and driving the team to achieve KPIs (Quality, Cost, Delivery).
- Act as a key coordinator between production, quality, and project management teams to ensure smooth project execution and problem-solving.
- Serve as the primary technical window to communicate, clarify, and align design requirements with the Headquarters in Japan.
- Lead the preparation for customer audits by ensuring all design processes strictly adhere to ISO and IATF 16949 standards.

Qualifications:

- Solid experience in Wire Harness design within the Automotive or Home Appliance industries.
- Proficient in CAD software and possess a deep understanding of IATF 16949 and quality management systems.
- Proven track record in a Senior Engineer or Lead Design role, ready to step up into a management support position.
- English: Intermediate level or higher (Business communication).
- Japanese: Ability to communicate in Japanese is a strong advantage (to facilitate direct communication with Japan HQ).
- Strong leadership, analytical thinking, and the ability to work under pressure in a multinational environment.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description