JAC Recruitment

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JAC Recruitment Vietnam

PR/095575 | Software Quality Assurance (SQA) Engineer

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1575522

Industry
IT Consulting

Job Type
Permanent Full-time

Location
Vietnam

Salary
Negotiable, based on experience

Refreshed
March 17th, 2026 03:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company and Job Overview

We are seeking motivated and enthusiastic Fresher SQA Engineers to join our Quality Assurance team. This position is ideal for recent graduates or individuals with limited experience who are eager to build a career in software testing and quality assurance. You will work in a dynamic, supportive environment with opportunities to learn, grow, and contribute to real-world projects.

Responsibilities

- Develop and execute test scenarios to validate application functionality and performance.
- Record, track, and follow up on defects; collaborate with development teams to reproduce and resolve issues.
- Learn and utilize basic network diagnostic tools (e.g., ping, traceroute, Wireshark).
- Support automation testing activities under the supervision of senior engineers.

Requirements

- Bachelor's degree in Computer Science, Information Technology, Electronics & Telecommunications, or a related discipline.
- Strong attention to detail and a proactive learning attitude.
- Ability to work independently as well as in a team environment.
- Careful, logical thinking with good analytical and time-management skills.
- Ability to communicate in English effectively, both in writing and verbally.
- Familiarity with routers, access points, or other networking equipment (through coursework or internships).
- Knowledge of Linux command-line operations.
- ISTQB or other software testing certifications is a plus
- Understanding of basic automation frameworks.

Benefits

- Performance or salary review once per year, based on personal output and company targets.
- Minimum 14 months of salary annually, plus bonuses for public holidays
- Monthly allowances for employees with children under 6 years old.
- Full social, health, and unemployment insurance, along with premium care insurance.
- Annual company trips, year-end parties, and monthly team bonding meals.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACVN

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description