



## PR/095575 | Software Quality Assurance (SQA) Engineer

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1575522

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

February 3rd, 2026 11:55

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Company and Job Overview**

We are seeking motivated and enthusiastic Fresher SQA Engineers to join our Quality Assurance team. This position is ideal for recent graduates or individuals with limited experience who are eager to build a career in software testing and quality assurance. You will work in a dynamic, supportive environment with opportunities to learn, grow, and contribute to real-world projects.

**Responsibilities**

- Develop and execute test scenarios to validate application functionality and performance.
- Record, track, and follow up on defects; collaborate with development teams to reproduce and resolve issues.
- Learn and utilize basic network diagnostic tools (e.g., ping, traceroute, Wireshark).
- Support automation testing activities under the supervision of senior engineers.

**Requirements**

- Bachelor's degree in Computer Science, Information Technology, Electronics & Telecommunications, or a related discipline.
- Strong attention to detail and a proactive learning attitude.
- Ability to work independently as well as in a team environment.
- Careful, logical thinking with good analytical and time-management skills.
- Ability to communicate in English effectively, both in writing and verbally.
- Familiarity with routers, access points, or other networking equipment (through coursework or internships).
- Knowledge of Linux command-line operations.
- ISTQB or other software testing certifications is a plus
- Understanding of basic automation frameworks.

## Benefits

- Performance or salary review once per year, based on personal output and company targets.
- Minimum 14 months of salary annually, plus bonuses for public holidays
- Monthly allowances for employees with children under 6 years old.
- Full social, health, and unemployment insurance, along with premium care insurance.
- Annual company trips, year-end parties, and monthly team bonding meals.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACVN

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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