



PR/095573 | [Banking] Transformation Programme Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1575520

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

March 31st, 2026 14:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Location

Hanoi city, Vietnam

Company and Job Overview

Our client is a foreign bank in Hanoi

Job Responsibilities

- Lead countrywide delivery of major transformation programmes, ensuring initiatives progress from inception to benefits realization.
- Convert regional and global strategic directions into actionable implementation plans tailored for the local market.
- Monitor programme performance to ensure tangible business value is achieved, beyond technical deliverables.
- Coordinate multiple workstreams, vendor partners, and concurrent projects to maintain seamless execution. Set up and manage robust governance structures, including decision forums, approval checkpoints, and escalation workflows.
- Ensure programmes remain compliant with internal standards, regulatory expectations, audit requirements, and organisational risk frameworks. Identify, assess, and mitigate risks, issues, or dependencies; escalate and resolve bottlenecks proactively.
- Provide leadership with transparent updates on progress, budget utilisation, risks, and overall programme health.

- Align cross-functional stakeholders—local, regional, business, technology—towards shared programme outcomes.
- Oversee financial planning, cost tracking, forecasting, and value-realization metrics across assigned programmes.
- Manage internal delivery teams, external vendors, implementation partners, and other supporting resources.

Job Requirements

- At least 15 years of experience in banking technology, with extensive exposure to large, complex transformation initiatives.
- Demonstrated success in leading cross-functional programmes involving technology upgrades, process changes, and organisational redesign.
- Strong understanding of governance disciplines, risk control mechanisms, and financial oversight within large financial institutions.
- Ability to lead in ambiguous environments, prioritise effectively, and drive execution under pressure.
- Excellent stakeholder management and communication capabilities, spanning country and regional levels.

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Company Description