



JAC Recruitment

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JAC Recruitment Vietnam

## PR/095573 | [Banking] Transformation Programme Manager

## Job Information

## Recruiter

[JAC Recruitment Vietnam Co., Ltd](#)

## Job ID

1575520

## Industry

Bank, Trust Bank

## Job Type

Permanent Full-time

## Location

Vietnam

## Salary

Negotiable, based on experience

## Refreshed

February 3rd, 2026 11:55

## General Requirements

## Minimum Experience Level

Over 10 years

## Career Level

Mid Career

## Minimum English Level

Business Level

## Minimum Japanese Level

None

## Minimum Education Level

Associate Degree/Diploma

## Visa Status

No permission to work in Japan required

## Job Description

## Location

Hanoi city, Vietnam

## Company and Job Overview

Our client is a foreign bank in Hanoi

## Job Responsibilities

- Lead countrywide delivery of major transformation programmes, ensuring initiatives progress from inception to benefits realization.
- Convert regional and global strategic directions into actionable implementation plans tailored for the local market.
- Monitor programme performance to ensure tangible business value is achieved, beyond technical deliverables.
- Coordinate multiple workstreams, vendor partners, and concurrent projects to maintain seamless execution. Set up and manage robust governance structures, including decision forums, approval checkpoints, and escalation workflows.
- Ensure programmes remain compliant with internal standards, regulatory expectations, audit requirements, and organisational risk frameworks.
- Identify, assess, and mitigate risks, issues, or dependencies; escalate and resolve bottlenecks proactively.
- Provide leadership with transparent updates on progress, budget utilisation, risks, and overall programme health.

- Align cross-functional stakeholders—local, regional, business, technology—towards shared programme outcomes.
- Oversee financial planning, cost tracking, forecasting, and value-realization metrics across assigned programmes.
- Manage internal delivery teams, external vendors, implementation partners, and other supporting resources.

### Job Requirements

- At least 15 years of experience in banking technology, with extensive exposure to large, complex transformation initiatives.
- Demonstrated success in leading cross-functional programmes involving technology upgrades, process changes, and organisational redesign.
- Strong understanding of governance disciplines, risk control mechanisms, and financial oversight within large financial institutions.
- Ability to lead in ambiguous environments, prioritise effectively, and drive execution under pressure.
- Excellent stakeholder management and communication capabilities, spanning country and regional levels.

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### Company Description