



## PR/095549 | Head of Operation

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1575501

**Industry**

Civil Engineering and Construction

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

February 3rd, 2026 11:54

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Key Responsibilities:**

Oversee all operations (supply chain, production, distribution, customer success, IT) to improve efficiency, quality, and scalability

- Lead and develop operations teams.
- Improve processes using LEAN and automation.
- Drive cost reduction, faster cycle times, and delivery KPIs.
- Embed company values and maintain strong team culture.
- Execute strategic operational plans.
- Lead full ERP implementation and change management.

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#### Company Description