



## PR/160047 | Lead Developer (Fullstack)

### Job Information

**Recruiter**

[JAC Recruitment Malaysia](#)

**Job ID**

1575473

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Malaysia

**Salary**

Negotiable, based on experience

**Refreshed**

February 17th, 2026 04:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Company and Job Overview

The **Lead Developer** will report to the Manager in charge of the division. The incumbent will be responsible for designing and developing solutions throughout the Software Development Life Cycle (SDLC), with a focus on building web applications and RESTful APIs using Java Spring Boot and Angular.

Additionally, the role includes providing ongoing support and troubleshooting to ensure optimal performance and reliability of the solutions.

#### Job responsibilities

- Designing, implementing, and maintaining Java applications

- Delivering high availability and performance
- Contributing in all phases of the development lifecycle
- Writing well-designed, efficient, and testable code
- Conducting software analysis, programming, testing, and debugging
- Managing Java and Java EE application development
- Ensuring designs comply with specifications
- Preparing and producing releases of software components
- Transforming requirements into stipulations
- Support continuous improvement Investigating alternatives and technologies
- Presenting for architectural review
- Effective and constant engagement with team members/ colleagues in order to achieve set performance targets for project deliverables, problem & change management functions
- Involved in daily software research and development activities which includes assist in requirements, estimation, delivers agreed user stories and offering technical guidance.
- Interact with colleagues to ensure design/ implementation decisions for individual deliverables comply with the application architecture and company standards.
- Recognise potential for code and design reuse (design patterns).
- Perform quality assurance activities such as unit testing, system testing, code review etc.
- Provide support to the customers during acceptance testing and post-cutover implementation.

#### **Job requirements**

- Minimum Bachelor's degree in Computer Science, Information Technology, or a related field.
- At least 5 years of hands-on experience in Java development, including
- Enterprise JavaBeans (EJB), J2EE framework, and Spring/Spring Boot.
- Experience and good knowledge in building Web application including Java-based Web services, Java Servlet Technology and RESTful Technology.
- Experience and good knowledge in HTML and JavaScript.
- Experience in mobile application development is an added advantage.
- Experience in Angular (FE) development is an added advantage.
- Strong knowledge in database design.
- Experience and knowledge in various database such as MSSQL, MySQL,
- Oracle database SQL and JDBC will be an added advantage.
- Experience and good knowledge in transforming user requirements into UML diagrams & Object Oriented (OO) Design.
- Strong understanding in UML (Unified Modelling Language).
- Understand software scalability, reliability, durability and security.
- Working experience in testing methodology and software development life cycle (SDLC) is a must.
- Able to work under stress, with constraints and under tight schedule.
- Willing to work long hours and/or odd hours and support work whenever required.
- Good communication and troubleshooting skills.

- Strong interpersonal skills and good time management skills.
- Candidate will be required to travel as and when necessary.

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#### Company Description