



## PR/096163 | Regional Compliance and Privacy Manager, Asia

### Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1575394

**Industry**

Healthcare, Nursing

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

May 26th, 2026 12:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Job Title:** Regional Compliance and Privacy Manager, Asia

**Location:** Singapore

**About Us:**

A leading pharmaceutical company committed to innovative healthcare solutions across Asia. Dedicated to upholding the highest standards of regulatory compliance, ethics, and privacy, they ensure operational excellence and strategic alignment with their global objectives.

We are seeking a seasoned professional to manage Compliance and Privacy activities at both local and regional levels. This role ensures strict alignment with global standards, local regulations, and internal policies. As a key member of the regional team, you will provide strategic direction to local stakeholders and drive the enhancement of compliance programs across the Asia region.

**Key Responsibilities:**

- Collaborate with local stakeholders to provide strategic and operational advice on Compliance and Privacy matters.
- Develop and update compliance policies and procedures to reflect local requirements, utilizing regional templates where applicable to ensure consistency.
- Conduct periodic local compliance risk assessments and ongoing monitoring to proactively identify vulnerabilities.
- Identify, manage, and escalate potential Compliance/Privacy issues effectively; lead and support investigations into suspected violations of policies or regulations.
- Design and deliver training programs, monitor completion rates, and promote a culture of awareness regarding ethical standards.
- Drive the continuous improvement of Compliance and Privacy programs within the Asia region as an integral member of the regional Compliance and Privacy team.

**Qualifications:**

- 10+ years of Compliance experience is required, ideally within Life Sciences or another highly regulated industry.
- 3+ years of hands-on Privacy experience is essential.
- Deep familiarity with Compliance and Privacy frameworks and industry practices (e.g., Code of Conduct/Code of Practice, ABAC, Data Privacy, Human Rights, TPRM, Sustainability compliance).
- Strong knowledge of relevant laws, regulations, and industry standards applicable to the region.
- Experience in regional or multi-country roles is highly preferred.

Interested applicants, please click **APPLY NOW**.

JAC Recruitment Pte Ltd  
EA License Number: 90C3026  
EA Personnel: R2197665

#LI-JACSG

#countrysingapore

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Company Description