



PR/096163 | Regional Compliance and Privacy Manager, Asia

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1575394

Industry

Healthcare, Nursing

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

February 3rd, 2026 10:42

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Regional Compliance and Privacy Manager, Asia

Location: Singapore

About Us:

A leading pharmaceutical company committed to innovative healthcare solutions across Asia. Dedicated to upholding the highest standards of regulatory compliance, ethics, and privacy, they ensure operational excellence and strategic alignment with their global objectives.

We are seeking a seasoned professional to manage Compliance and Privacy activities at both local and regional levels. This role ensures strict alignment with global standards, local regulations, and internal policies. As a key member of the regional team, you will provide strategic direction to local stakeholders and drive the enhancement of compliance programs across the Asia region.

Key Responsibilities:

- Collaborate with local stakeholders to provide strategic and operational advice on Compliance and Privacy matters.
- Develop and update compliance policies and procedures to reflect local requirements, utilizing regional templates where applicable to ensure consistency.
- Conduct periodic local compliance risk assessments and ongoing monitoring to proactively identify vulnerabilities.
- Identify, manage, and escalate potential Compliance/Privacy issues effectively; lead and support investigations into suspected violations of policies or regulations.
- Design and deliver training programs, monitor completion rates, and promote a culture of awareness regarding ethical standards.
- Drive the continuous improvement of Compliance and Privacy programs within the Asia region as an integral member of the regional Compliance and Privacy team.

Qualifications:

- 10+ years of Compliance experience is required, ideally within Life Sciences or another highly regulated industry.
- 3+ years of hands-on Privacy experience is essential.
- Deep familiarity with Compliance and Privacy frameworks and industry practices (e.g., Code of Conduct/Code of Practice, ABAC, Data Privacy, Human Rights, TPRM, Sustainability compliance).
- Strong knowledge of relevant laws, regulations, and industry standards applicable to the region.
- Experience in regional or multi-country roles is highly preferred.

Interested applicants, please click **APPLY NOW**.

JAC Recruitment Pte Ltd
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Company Description