



## FP&A Manager

### Job Information

**Recruiter**

[Advisory Group K.K.](#)

**Hiring Company**

Global Aerospace Company

**Job ID**

1575058

**Industry**

Other (Manufacturing)

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Sumida-ku

**Salary**

9 million yen ~ 12 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Refreshed**

June 4th, 2026 02:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Financial Planning & Analysis (FP&A) Manager will work with the Group Chief Financial Officer, Senior Vice President of Finance and VP of Accounting to drive financial strategic planning and analysis across the group globally. Candidates should be prepared to work in a global environment given FP&A is a critical element of a capital-intensive business. At the same time, this position will be able to significantly influence global operations, working closely with global and regional management teams in addition to the entity finance teams.

**Responsibilities**

- Lead variance analyses on non-GAAP actual financials such as project profitability, consolidated/entity KPIs, etc.
  - Support monthly, quarterly and annual closing processes including creating reporting packages.
  - Support group-wide budgeting processes.
  - Support financial analyses required to support group-wide efforts on cash generation initiatives.
  - Support financial modelling workstreams to support needs of the business.
  - Support strategic projects as required.
  - Work with the Director of FP&A Infrastructure to maximize utility of the ERP platform.
  - Interface with other entities, departments and business units to obtain information required for analyses and process improvements.
  - Collaborate with other OCFO VPs and Directors to support overall department goals and objectives.
  - Monitor and analyse department workstreams to develop more efficient procedures and use of resources while maintaining a high level of accuracy.
- 

**Required Skills****Essential Skills**

- Strong FP&A experience.
- Excellent financial modelling skills in Microsoft Excel.
- Strategic mindset and intellectual curiosity.
- Solid understanding of accounting in J-GAAP, IFRS is a plus.
- Effective global communication skills including strong business-level written and verbal communication capabilities in English and Japanese.
- Exceptional organizational skills and demonstrated ability to meet deadlines in a fast-paced, dynamic, team-oriented environment.
- Ability to work in a collaborative environment.
- Team management skills including coaching, recruiting and retention are a plus.

**Desirable skills**

- CPA or CMA qualifications.
  - Experience working for a global organization.
  - Experience working for the head office of a global organization.
- 

**Company Description**