



【Utsunomiya】 Bilingual Kindergarten English Teacher

No Japanese required

Job Information

Hiring Company

[HAYABUSA.com](https://hayabusa.com)

Subsidiary

株式会社ハヤブサドットコム/i Kids Star 宇都宮駅東口校

Job ID

1574922

Industry

Education

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Tochigi Prefecture, Utsunomiya-shi

Salary

2.5 million yen ~ 3.5 million yen

Refreshed

February 10th, 2026 13:00

General Requirements

Career Level

Entry Level

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

【About i Kids Star】

i Kids Star is a next-generation bilingual kindergarten combining:

- ✓ English Education
- ✓ Early Childhood Development
- ✓ Cognitive Learning & STEAM
- ✓ Physical Education (Ninja9 Sports Program)
- ✓ Cultural Awareness

Our curriculum draws upon U.S. & U.K. Early Years Standards (EYFS) as well as Japanese educational practices, helping children (ages 2–6) become:

- ✓ Independent
- ✓ Confident
- ✓ Bilingual
- ✓ Emotionally expressive
- ✓ Globally aware

[Role Highlights]

- Teach young learners (ages 2–6) in English immersion environment
- Develop communication, expression, confidence & global mindset
- Participate in seasonal events (Halloween, Christmas, Sports Day, Festivals)
- Work closely with Japanese educators & bilingual staff
- Full training provided (ideal for early-career teachers)
- Visa sponsorship available for qualified candidates
- Long-term teaching career path in Japan
- No Japanese language required

◆ What You Will Do (Key Responsibilities) ◆

[English Teaching]

- Lead English lessons for early childhood learners
- Prepare weekly lesson plans
- Track learning progress & English goals
- Create positive & immersive classroom environment
- Prepare report cards (twice per year)
- Use songs, games, storytelling, phonics, arts, and movement activities

[Kindergarten Duties]

- Participate in sports, outdoor play, & daily routines
- Assist with child behavior development & social skills
- Communicate with Japanese homeroom teachers (with bilingual support)
- Assist with events, field trips & seasonal performances
- Support with toileting & self-care skills (age-appropriate)

[Event Participation]

(Examples)

- Sports Day
- Music Festival
- Summer Festival (Yukata/Jinbei)
- Halloween (costumes encouraged)
- Christmas
- Graduation Ceremony

[Other Duties]

- Classroom cleaning & shared space tidying
- Extended childcare supervision (rotational basis)
- Safety monitoring & child wellbeing

[Schedule & Work Conditions]

- Monday–Friday (Weekdays only, except event days)
- Shift hours: approx. 10:00–20:00 (8h + break)
- Annual Holidays: 120+ days
- Events may require select Sat/Sun/National Holidays (approx. 5–6/year)

[Training & Onboarding]

We provide structured training for newly hired teachers:

- ✓ Fully paid onboarding
- ✓ Initial training + on-site OJT
- ✓ Curriculum training (phonics, EYFS-based methods, sports, classroom mgmt.)

Ideal for candidates wishing to build serious experience in early childhood education.

Required Skills

[Requirements]

- ✓ Currently residing in Japan (Visa sponsorship available)
 - ✓ Native-level English
 - ✓ Enjoy working with children
 - ✓ Active, expressive, patient, team-oriented
 - ✓ Associate Degree (2-year) or higher
- OR valid unrestricted working visa

✓ Able to commit long-term

【Preferred (not required)】

- + Early Childhood / Preschool / Kindergarten teaching
- + Childcare / Camp Counselor / Coaching / Tutoring
- + Performing arts / Music / Drama / Movement
- + Early years education or Montessori interest
- + TEFL/TESOL/ECE certifications

【Language Requirements】

English: Native / Near-Native

Japanese: Not required

【Compensation & Benefits】

- Annual salary: ¥2.5M–¥3.5M
- Social Insurance (full coverage)
- Transportation allowance
- Training fully paid
- Visa sponsorship + renewal support
- Paid leave (10 days after 6 months)
- National holidays + seasonal breaks

Company Description