



## 【Utsunomiya】 Bilingual Kindergarten English Teacher

**No Japanese required**

### Job Information

#### Hiring Company

[HAYABUSA.com](https://www.hayabusa.com)

#### Subsidiary

株式会社ハヤブサドットコム/i Kids Star 宇都宮駅東口校

#### Job ID

1574922

#### Industry

Education

#### Company Type

Small/Medium Company (300 employees or less)

#### Job Type

Permanent Full-time

#### Location

Tochigi Prefecture, Utsunomiya-shi

#### Salary

2.5 million yen ~ 3.5 million yen

#### Refreshed

April 28th, 2026 02:00

### General Requirements

#### Career Level

Entry Level

#### Minimum English Level

Business Level (Amount Used: English Only)

#### Minimum Japanese Level

None

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【About i Kids Star】

i Kids Star is a next-generation bilingual kindergarten combining:

- ✓ English Education
- ✓ Early Childhood Development
- ✓ Cognitive Learning & STEAM
- ✓ Physical Education (Ninja9 Sports Program)
- ✓ Cultural Awareness

Our curriculum draws upon U.S. & U.K. Early Years Standards (EYFS) as well as Japanese educational practices, helping children (ages 2–6) become:

- ✓ Independent
- ✓ Confident
- ✓ Bilingual
- ✓ Emotionally expressive
- ✓ Globally aware

### **[Role Highlights]**

- Teach young learners (ages 2–6) in English immersion environment
- Develop communication, expression, confidence & global mindset
- Participate in seasonal events (Halloween, Christmas, Sports Day, Festivals)
- Work closely with Japanese educators & bilingual staff
- Full training provided (ideal for early-career teachers)
- Visa sponsorship available for qualified candidates
- Long-term teaching career path in Japan
- No Japanese language required

### **◆ What You Will Do (Key Responsibilities) ◆**

#### **[English Teaching]**

- Lead English lessons for early childhood learners
- Prepare weekly lesson plans
- Track learning progress & English goals
- Create positive & immersive classroom environment
- Prepare report cards (twice per year)
- Use songs, games, storytelling, phonics, arts, and movement activities

#### **[Kindergarten Duties]**

- Participate in sports, outdoor play, & daily routines
- Assist with child behavior development & social skills
- Communicate with Japanese homeroom teachers (with bilingual support)
- Assist with events, field trips & seasonal performances
- Support with toileting & self-care skills (age-appropriate)

#### **[Event Participation]**

(Examples)

- Sports Day
- Music Festival
- Summer Festival (Yukata/Jinbei)
- Halloween (costumes encouraged)
- Christmas
- Graduation Ceremony

#### **[Other Duties]**

- Classroom cleaning & shared space tidying
- Extended childcare supervision (rotational basis)
- Safety monitoring & child wellbeing

#### **[Schedule & Work Conditions]**

- Monday–Friday (Weekdays only, except event days)
- Shift hours: approx. 10:00–20:00 (8h + break)
- Annual Holidays: 120+ days
- Events may require select Sat/Sun/National Holidays (approx. 5–6/year)

#### **[Training & Onboarding]**

We provide structured training for newly hired teachers:

- ✓ Fully paid onboarding
- ✓ Initial training + on-site OJT
- ✓ Curriculum training (phonics, EYFS-based methods, sports, classroom mgmt.)

Ideal for candidates wishing to build serious experience in early childhood education.

## Required Skills

### **[Requirements]**

- ✓ Currently residing in Japan (Visa sponsorship available)
  - ✓ Native-level English
  - ✓ Enjoy working with children
  - ✓ Active, expressive, patient, team-oriented
  - ✓ Associate Degree (2-year) or higher
- OR valid unrestricted working visa

✓ Able to commit long-term

**[Preferred (not required)]**

- + Early Childhood / Preschool / Kindergarten teaching
- + Childcare / Camp Counselor / Coaching / Tutoring
- + Performing arts / Music / Drama / Movement
- + Early years education or Montessori interest
- + TEFL/TESOL/ECE certifications

**[Language Requirements]**

English: Native / Near-Native

Japanese: Not required

**[Compensation & Benefits]**

- Annual salary: ¥2.5M–¥3.5M
- Social Insurance (full coverage)
- Transportation allowance
- Training fully paid
- Visa sponsorship + renewal support
- Paid leave (10 days after 6 months)
- National holidays + seasonal breaks

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Company Description