



【Utsunomiya】 Native English Instructor/No Japanese Required

After School English Program for Children

Job Information

Hiring Company[HAYABUSA.com](https://hayabusa.com)**Subsidiary**

株式会社ハヤブサドットコム/Kids Duo 宇都宮駅東口校

Job ID

1574895

Division

Native English Instructor - After School English Program

Industry

Other (Education)

Company Type

Small/Medium Company (300 employees or less)

Job Type

Contract

Location

Tochigi Prefecture, Utsunomiya-shi

Train Description

Tohoku Main Line (Utsunomiya Line) Station

Salary

2.5 million yen ~ Negotiable, based on experience

Work Hours

シフト制 11:00-20:00/休憩60分（実働8時間、休憩60分）

Holidays

週休2日制（土日祝） ※場合によって土日出勤あり。年5回程度。

Refreshed

February 3rd, 2026 00:00

General Requirements

Career Level

Entry Level

Minimum English Level

Native (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【About Kids Duo】

Kids Duo is a fully English immersion after-school program for children ages 3–12.
Our mission is to nurture curiosity, confidence, creativity, and communication through experiential play—not textbooks.

We believe children learn best when:

- ✓ they can explore
- ✓ ask questions
- ✓ try new things
- ✓ express themselves
- ✓ fail safely & try again

It's education as growth, not instruction.

[Why Join Us — Role Highlights]

- Teach in English only (no Japanese required)
- Weekdays-focused schedule (rare in education roles)
- Work with motivated K-6 learners
- Be part of a positive & international workplace
- Visa sponsorship available for qualified candidates
- Training & onboarding included
- Opportunity to build a long-term teaching career in Japan
- Japan-based global instructor community

[What You Will Do]

- Lead activity-based learning in English
- Engage students in conversation, games & projects
- Support independence & social skills development
- Communicate with parents & Japanese staff (English OK)
- Assist in events & seasonal activities
- Participate in pickup/bus duties
- Keep the environment safe, fun & welcoming

Not an ALT role — you teach, lead & interact directly.

[Why Teachers Choose Kids Duo]

- Full immersion curriculum — no grammar drilling
- Creative freedom — arts, music, theater, sports welcome
- Supportive & structured environment for new teachers
- Mission-driven education, not test-centered
- Ideal steppingstone to international schools & ECE careers
- Multicultural team + no Japanese required
- Clear training + onboarding + curriculum
- Real impact on students' growth & confidence

[Work Conditions]

Schedule: Monday–Friday

Shifts: 10:00–19:00 / 11:00–20:00 (8h + 1h break)

Weekends: Off (5–6 Saturday/Sunday event days per year)

Required Skills

[Must have]

- ✓ Native-level English
- ✓ Currently residing in Japan
- ✓ Valid work visa or sponsorship eligibility
- ✓ Degree (2-year associate or higher) or unrestricted work visa

[Preferred Qualifications]

(Plus, not required)

- + Teaching / childcare experience
- + Coaching, tutoring, or activity leading
- + Experience in early childhood or ESL
- + Ability to work in a highly active environment
- + Interest in education & child development

[Language Requirements]

English: Native

Japanese: Not required
(Japanese-free environment for teaching)

【Paid Time Off / Holidays】

- Annual leave (10 days after 6 months)
- National holidays
- Year-end holidays
- 120+ days off per year

【Training & Onboarding】

- 6-day online training
- 10-day on-site OJT (Tokyo/Kanagawa)
Accommodation & transportation covered

【Compensation & Benefits】

- Social insurance (full coverage)
- Transportation allowance
- Uniform provided (T-shirt)
- Staff break room
- Visa sponsorship for qualified candidates
- Long-term contract encouragement

Company Description