



## 【Utsunomiya】 Native English Instructor/No Japanese Required

### After School English Program for Children

#### Job Information

**Hiring Company**

[HAYABUSA.com](https://www.hayabusa.com)

**Subsidiary**

株式会社ハヤブサドットコム/Kids Duo 宇都宮駅東口校

**Job ID**

1574895

**Division**

Native English Instructor - After School English Program

**Industry**

Other (Education)

**Company Type**

Small/Medium Company (300 employees or less)

**Job Type**

Contract

**Location**

Tochigi Prefecture, Utsunomiya-shi

**Train Description**

Tohoku Main Line (Utsunomiya Line) Station

**Salary**

2.5 million yen ~ Negotiable, based on experience

**Work Hours**

シフト制 11:00-20:00/休憩60分 (実働8時間、休憩60分)

**Holidays**

週休2日制 (土日祝) ※場合によって土日出勤あり。年5回程度。

**Refreshed**

April 7th, 2026 13:00

#### General Requirements

**Career Level**

Entry Level

**Minimum English Level**

Native (Amount Used: English Only)

**Minimum Japanese Level**

None

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

**【About Kids Duo】**

Kids Duo is a fully English immersion after-school program for children ages 3–12.  
Our mission is to nurture curiosity, confidence, creativity, and communication through experiential play—not textbooks.

We believe children learn best when:

- ✓ they can explore
- ✓ ask questions
- ✓ try new things
- ✓ express themselves
- ✓ fail safely & try again

It's education as growth, not instruction.

#### **[Why Join Us — Role Highlights]**

- Teach in English only (no Japanese required)
- Weekdays-focused schedule (rare in education roles)
- Work with motivated K-6 learners
- Be part of a positive & international workplace
- Visa sponsorship available for qualified candidates
- Training & onboarding included
- Opportunity to build a long-term teaching career in Japan
- Japan-based global instructor community

#### **[What You Will Do]**

- Lead activity-based learning in English
- Engage students in conversation, games & projects
- Support independence & social skills development
- Communicate with parents & Japanese staff (English OK)
- Assist in events & seasonal activities
- Participate in pickup/bus duties
- Keep the environment safe, fun & welcoming

Not an ALT role — you teach, lead & interact directly.

#### **[Why Teachers Choose Kids Duo]**

- Full immersion curriculum — no grammar drilling
- Creative freedom — arts, music, theater, sports welcome
- Supportive & structured environment for new teachers
- Mission-driven education, not test-centered
- Ideal steppingstone to international schools & ECE careers
- Multicultural team + no Japanese required
- Clear training + onboarding + curriculum
- Real impact on students' growth & confidence

#### **[Work Conditions]**

Schedule: Monday–Friday

Shifts: 10:00–19:00 / 11:00–20:00 (8h + 1h break)

Weekends: Off (5–6 Saturday/Sunday event days per year)

## Required Skills

#### **[Must have]**

- ✓ Native-level English
- ✓ Currently residing in Japan
- ✓ Valid work visa or sponsorship eligibility
- ✓ Degree (2-year associate or higher) or unrestricted work visa

#### **[Preferred Qualifications]**

(Plus, not required)

- + Teaching / childcare experience
- + Coaching, tutoring, or activity leading
- + Experience in early childhood or ESL
- + Ability to work in a highly active environment
- + Interest in education & child development

#### **[Language Requirements]**

English: Native

Japanese: Not required  
(Japanese-free environment for teaching)

**【Paid Time Off / Holidays】**

- Annual leave (10 days after 6 months)
- National holidays
- Year-end holidays
- 120+ days off per year

**【Training & Onboarding】**

- 6-day online training
- 10-day on-site OJT (Tokyo/Kanagawa)  
Accommodation & transportation covered

**【Compensation & Benefits】**

- Social insurance (full coverage)
- Transportation allowance
- Uniform provided (T-shirt)
- Staff break room
- Visa sponsorship for qualified candidates
- Long-term contract encouragement

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Company Description