



PR/110017 | Safety Officer-

Job Information

Recruiter

JAC Recruitment India

Job ID

1574890

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

January 27th, 2026 11:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Assistant Safety Officer

Location- Sri city

Overview:

The Safety Officer is responsible for overseeing and implementing safety protocols and procedures within the construction company to ensure a safe working environment for all employees, subcontractors, and visitors. They will work closely with management, site supervisors, and workers to develop and maintain effective safety programs.

Key Responsibilities:
1. Safety Program Development and Implementation:

- Develop, implement, and maintain safety policies, procedures, and programs by local, state, and federal regulations as well as industry best practices.
- Conduct regular safety audits and inspections of construction sites, equipment, and practices to identify hazards and ensure compliance.

2. Training and Education:

- Organize and conduct safety training sessions for employees and subcontractors, covering topics such as hazard recognition, personal protective equipment (PPE) usage, emergency procedures, and job-specific safety protocols.

- Provide guidance and support to supervisors and workers on safety-related issues and promote a safety-conscious work culture.

3. Risk Assessment and Hazard Mitigation:

- Conduct risk assessments and job hazard analyses to identify potential safety hazards and implement measures to mitigate risks.
- Collaborate with project teams to develop and implement safety plans for specific construction projects, ensuring adherence to safety standards throughout the project lifecycle.

4. Incident Investigation and Reporting:

- Investigate accidents, incidents, and near-misses to determine root causes and recommend corrective actions to prevent recurrence.
- Maintain accurate records of safety incidents, injuries, and illnesses, and prepare reports for management and regulatory agencies as required.

5. Regulatory Compliance:

- Stay abreast of changes in safety regulations and industry standards and ensure that the company's safety policies and practices remain compliant.
- Interface with regulatory agencies and participate in inspections and audits as needed.

6. Safety Communication and Promotion:

- Communicate safety-related information, initiatives, and updates to all levels of the organization through meetings, memos, and other channels.
- Promote safety awareness and engagement among employees through campaigns, incentives, and recognition programs.

Additional Requirements:

- Willingness to travel to construction sites as needed.
- Ability to work in a dynamic environment and adapt to changing priorities.
- Commitment to promoting a positive safety culture and driving continuous improvement initiatives.

Preferred Qualifications:

- Minimum Graduate (Mandatory)

Degree or Diploma in HSE (mandatory).

- First-aid certification (mandatory)
- Proficient in MS Office to fulfil safety requirements (mandatory).
- Preference to NEBOSH, IOSH (preferred).
- ISO:45001 & 14001 Certifications (Internal or Lead) (preferred). Candidate Profile:
- Staying at the site location is necessary.
- Self-motivated and highly organized.
- Able to supervise and control the site.
- Ability to work in a group.
- Ability to work under pressure.

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Company Description