



PR/110012 | Deputy Manager

Job Information

Recruiter

JAC Recruitment India

Job ID

1574887

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

February 10th, 2026 07:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Roles and responsibilities: -

- Develop and execute L&D strategy aligned with business goals
- Design competency frameworks for career progression and capability building
- Implement and govern Learning Management System (LMS)
- Drive leadership development programs for senior, mid, and emerging leaders
- Manage HiPo identification, talent reviews, and succession planning
- Develop Rewards and Recognition programs aligned with values and performance
- Lead GPTW certification initiatives and action planning

- Measure learning impact and ROI through feedback and metrics
- Foster a culture of continuous learning and leadership involvement
- Support employee engagement and retention through development initiatives

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Company Description