



PR/110004 | Senior Engineer ER

Job Information

Recruiter

JAC Recruitment India

Job ID

1574882

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

June 2nd, 2026 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

- Serve as the primary Employee Relations point of contact for all female employees, ensuring accessible and reliable support.
- Address grievances and creche-related concerns with sensitivity, confidentiality, and timely resolution.
- Conduct regular shop-floor interactions to strengthen engagement, build trust, and proactively identify employee concerns.
- Support and facilitate disciplinary procedures involving female employees in alignment with company policies and compliance guidelines.
- Collaborate with HR teams and key stakeholders to drive employee welfare initiatives and enhance the overall workplace experience.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description