



## PR/110004 | Senior Engineer ER

### Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1574882

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

January 27th, 2026 11:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

- Serve as the primary Employee Relations point of contact for all female employees, ensuring accessible and reliable support.
- Address grievances and creche-related concerns with sensitivity, confidentiality, and timely resolution.
- Conduct regular shop-floor interactions to strengthen engagement, build trust, and proactively identify employee concerns.
- Support and facilitate disciplinary procedures involving female employees in alignment with company policies and compliance guidelines.
- Collaborate with HR teams and key stakeholders to drive employee welfare initiatives and enhance the overall workplace experience.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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### Company Description