



## PR/110004 | Senior Engineer ER

### Job Information

#### Recruiter

JAC Recruitment India

#### Job ID

1574882

#### Industry

Other (Manufacturing)

#### Job Type

Permanent Full-time

#### Location

India

#### Salary

Negotiable, based on experience

#### Refreshed

January 27th, 2026 11:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

None

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

No permission to work in Japan required

### Job Description

- Serve as the primary Employee Relations point of contact for all female employees, ensuring accessible and reliable support.
- Address grievances and creche-related concerns with sensitivity, confidentiality, and timely resolution.
- Conduct regular shop-floor interactions to strengthen engagement, build trust, and proactively identify employee concerns.
- Support and facilitate disciplinary procedures involving female employees in alignment with company policies and compliance guidelines.
- Collaborate with HR teams and key stakeholders to drive employee welfare initiatives and enhance the overall workplace experience.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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### Company Description