



PR/158452 | OPERATION MANAGER (FOOD MANUFACTURING)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1574831

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

May 5th, 2026 03:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

Our client is an established and fast-growing food manufacturing company preparing to launch a new production facility in Johor. As they expand their operations, they are seeking a highly capable and experienced Operations Manager to lead the setup and daily management of the new factory. This is a key leadership role with the opportunity to shape operational excellence from the ground up.

Key Responsibilities

- Lead and manage daily factory operations across production, quality control, logistics, and maintenance.
- Develop and implement operational strategies, systems, and workflows to maximize efficiency and cost-effectiveness.

- Ensure full compliance with food safety and regulatory requirements, including HACCP, GMP, ISO, and Halal standards.
- Oversee the setup and commissioning of the new factory, working closely with contractors, suppliers, and government authorities.
- Manage resource planning—including labour, materials, and equipment—to ensure timely and smooth production output.
- Lead, motivate, and develop a diverse operations team to achieve high performance and operational excellence.
- Collaborate with Supply Chain, Quality Assurance, and Japan teams to align production goals with business objectives.
- Manage departmental budgets and implement cost control measures.
- Drive continuous improvement initiatives to enhance productivity, reduce waste, and improve product quality.
- Troubleshoot operational issues promptly and implement effective solutions.

Job Requirements

- Bachelor's degree in Operations Management, Engineering, Food Science, or a related field.
- Strong understanding of food manufacturing processes, regulatory compliance, and industry best practices.
- Proficiency in production management systems, ERP platforms, and Microsoft Office tools.
- At least 7 years of experience in operations management, preferably in the food manufacturing sector.
- Experience in setting up and commissioning a new manufacturing facility is highly preferred.
- Ability to work under pressure and handle multiple priorities simultaneously.
- Knowledge of Lean Manufacturing, Six Sigma, or similar improvement methodologies is an advantage.

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Company Description